

United States Judo Association
Board of Directors Meeting
December 4, 2010
La Verne, California

Present:

Gary Goltz, President
Joan Love, Vice President
Marc Cohen, Secretary
Bill Montgomery
Roy Hash
Dr. James Lally
Katrina Davis, Executive Director
Glenn Nakawaki, Corporate Counsel

Honored Guests:

James Bregman, Former President
George Harris, Former President
Barry Eisler, Author
Neil Simon, President of the USJF



Secretary, Marc Cohen declared that there was a quorum and asked President Goltz to open the meeting at 5:50 PM, Pacific Daylight Time.

Gary Goltz offered a welcome to the Board and guests.

Marc Cohen welcomed Barry Eisler to the meeting as an honored guest. Mr. Goltz went on to note that Mr. Eisler is an award winning international author, a Kodokan Shodan and noted that he emphasizes the use of Judo in his books and therefore introduces the art of Judo to millions of his readers throughout the world.

Gary Goltz presented the President's Report and began with an article from the New York Times about the seven reasons that people make purchases. He pointed out that item number 6, pleasure purchases and item 7, ego purchases were the two areas that drive membership dollars for the USJA. He continued the discussion by referring to the Judo Organization Triad statement that urged continued cooperation among the three Judo organizations.

A motion to accept the President's Report was made by Bill Montgomery and seconded by Roy Hash. The motion carried unanimously.

(Report Attached)

Katrina Davis, the Executive Director presented her report. Highlighted items included the fact that the USJA is in a slow time of the year in terms of member growth and that expense cutting measures are being explored. 62 new clubs have joined the USJA

since last year. We had 120 sanctioned events during the current period. Dr. James Lally was, again the largest contributor to the USJA.

(Report Attached)

In the absence of Paul Nogaki, Ms. Davis read the Treasurer's Report into the record. Marc Cohen requested clarification on the inventory asset and was given a satisfactory answer by Ms. Davis. A motion to accept both the Executive Director's Report and the Treasurer's Report was made by Dr. Lally and seconded by Gary Goltz. The motion carried unanimously.

(Report Attached)

President Gary Goltz invited Mr. Neil Simon, the President of the United States Judo Federation, and an honored guest to address the Board. Mr. Simon spoke about the recent USJF's recent Strategic Planning Session, which they hold every two years. He explained that during that planning session, he could see significant and palpable trust growing between the USJF and the USJA as well as being further established with USA Judo. He said that although there were some issues yet to be resolved, the barriers between the two organizations are coming down. There are monthly meetings between the two organizations when they work on joint projects, enhanced communications future plans for both entities. Gary Goltz, Neil Simon and Lance Nading meet once every 6 weeks to discuss issues. Furthermore, the three Presidents meet along with their Executive Directors about every 12 weeks to enhance the previous meeting. He went on to say that both the USJA and USJF are carefully vetting decisions concerning full and open cooperation with USA Judo.

Joan Love, Vice President then proceeded to deliver the Vice President's Report. She began the presentation with one of the committees that she chairs, the Club Support Services Committee, which was formerly a part of the Development Committee. One of its major activities is publishing the Growing Judo online magazine, which is growing and getting better all the time. Beyond the items that originally made up the magazine, items such as New Clubs, personal milestones and Dan promotions are included along with the feature articles. Among the highlighted goals of the magazine is to create revenue for the USJA by including commercial advertisements as we do on the on the USJA website.

Joan went on to speak about the Regional Coordinators Committee, which she also chairs. The goals of the Committee have not changed. Its mission is to have a network of people across the country that facilitate events in their areas and serve as a conduit for information. Joan thanked all the people in her committees for their hard work and contributions.

A motion to accept the Vice President's Report, which included the Club Support Services Committee and the Regional Coordinators Committee, was made by Dr. Lally and seconded by Bill Montgomery. The motion carried unanimously.

(Report Attached)

Roy Hash, Chairman of the Development Committee submitted his report. Roy introduced himself having assumed the Chair of the Committee in September of 2010. He stated that he had not received many requests for assistance for help in the previous three months,

but he did get a report from Robert Byrd, who runs the training center in Atlanta. The report contained a monthly training schedule for that site and a myriad of monthly events that include player development and open mat sessions.

Mr. Hash went on to say that his focus for the next few months will be to reorganize, improve and reconstitute his Committee. His five key initiatives will be:

1. Reconstitute the Committee with new membership.
2. Provide a new and improved Committee Mission Statement.
3. Establish an internet video library of competitive techniques.
4. Work with Atlanta Training Center to develop a method of tracking competitive development and improvement.
5. Develop criteria and methods to increase the number of Regional Training Centers across the country.

A motion to accept the Development Committee Report was made by Joan Love and seconded by Dr Lally. The motion passed unanimously.

(Report Attached)

Bill Montgomery, Chairman of the Coach Education Committee submitted his report. Bill began by saying that he is continuing to hold coach education sessions throughout the country. The goal is to have each presenter conduct at least two courses per year. Approximately 10 of the current presenters are using ***Successful Coaching*** as the academic text for the course. The goal for 2011 is to have all presenters use the text.

The goal of getting the coaching course online has not gone as well as he wished, but he has a clear vision of what he believes to be the right way to do it. He asked for someone with advanced computer skills to assist him in bringing the project to fruition. The basic manual has been completed, but needs additional work in order to bring it to its final stage.

Beginning in 2011, we will begin using the titles, ***Assistant Coach***, ***Coach*** and ***National Coach*** for the levels. This will put the USJA in line with what the USJF is doing. He is also developing a list of texts for coaches to read so that they can enhance the course with further resources.

Kelly's Capers is making very good progress. In the past month and half, Mr. Montgomery received nearly 40 inquires for clinics. A schedule is being put together for 2011.

George Weers is editing the video from *Kelly's Capers* clinicians' training session (October, 2010) to create an instructional DVD to accompany future *Kelly's Capers* clinics, and online video clips to promote the program.

A motion to accept the report was made by James Lally and seconded by Roy Hash. The motion passed unanimously.

(Report Attached)

Gary Monto, a member of the Promotion Committee presented the Committee Report. The following promotions were announced:

YODAN*Nicholas Mechling**Mark Green***Rokudan***Christine Carson***Schidan***Michelle Holtze**George Pasiuk**Thomas Seabasty**William Ken Carson*

There was a call for discussion on the report. There being no discussion the motion was to accept the report by James Lally and seconded by Bill Montgomery. The motion was approved unanimously.

(Report is Posted on Website)

Secretary Marc Cohen read a motion by Mr. Sid Kelly. The motion requested a Bylaw change that required candidate for the ranks of Hachidan, Kudan and Judan to have placed in two national events along with the requisite service points and any other written requirements regularly required by the Promotion Board. Secretary Cohen indicated that the motion should be tabled due to the fact that the Bylaws are in the process of being rewritten and will have provisions that will allow the individual committees to request their own operating procedures provided that they are approved by the Board of Directors. These proposed Bylaw changes will be submitted to the entire Board of Directors for review and possible approval in the summer of 2011. The motion was seconded by James Lally followed by discussion.

Gary Monto stated that the same motion was brought before the Promotion Committee and was defeated in a committee vote.

Mr. Jesse Jones asked for clarification as to whether or not this was a motion brought by an individual and Mr. Cohen confirmed that it was exactly that. Mr. Jones then commented that he felt that the motion should be brought back to committee for further committee discussion.

Mr. Walter Dean also commented that he thought the motion should have stayed within the committee.

President Goltz made that statement that it is the right of any member to bring a motion before the Board. He noted that it took some courage to break with a group in order to give attention to an issue that he felt strongly about. Mr. Goltz feels strongly that it healthy for differing opinions to be brought forward and vigorously debated.

Joan Love requested that the motion be tabled for future consideration and further examination by the Promotion Committee. The Board then voted unanimously to table the motion.

In the absence of Committee Chairs or representatives, Secretary Cohen read the following Committee Reports into the record.

1. Awards Committee (Report Attached)
2. Publications Committee (Report Attached)
3. Referee Committee (Report Attached)
4. Kata Committee Report (Report Attached)
5. Technical Officials Report (Report Attached)

6. Women's Committee (Attached). Additional comments added by Joan Love. Ms. Love felt that some of the Chairman's comments were inaccurate; she had some concerns, which she discussed. Additional comments were made by Bill Montgomery with regard to Deborah Fergus' allegations of gender inequities in the coaching program.

A motion to accept each report was made, seconded and voted in favor of unanimously.

(Motion Attached)

Gary Monto was asked to speak to the Board on the preparations of the forthcoming USJA / USJF Joint Junior Nationals scheduled for Toledo, Ohio this coming July 4th weekend. Mr. Monto explained that all of the scheduling was on time and that he is confident that the event will meet or exceed the expectations of both organizations and the participants. As this was an update, a motion to accept was not in order. Mr. Monto's statement is appended to the minutes.

Mr. Goltz announced that the bid for the 2013 Jr. Nationals has been approved. The event will be hosted by Eugene Kim in Pittsburgh, PA.

Mr. Hal Sharp was asked to comment on the upcoming revisions to the Junior and Senior manuals. Mr. Sharp gave insight into the thinking of the revisions and how they will focus on technical proficiency for the rank of Shodan and below. Both he and Sid Kelly are working diligently on a proposal to restructure the ranks and requirements to be more "user friendly" for students and teachers. The first draft of the proposal should be available within the next six to eight months.

Nicholas Mechling was introduced to the meeting to discuss the website makeover via Miva Merchant that he paid for as a donation to the USJA. Mr. Mechling graphically demonstrated the face and functionality of the new site. Mr. Mechling said that he will be able to turn over the site to the USJA in about a week's time, but there would be additional work that needs to be done in loading data and working on navigation.

John Moe, our IT Director said that he was happy with the fact that content management would no longer come from a single source, but instead that authorized individuals such as committee chairs would have the ability to update their sections of the website.

Gary Goltz spoke about how the new site would seamlessly integrate with new security measures that we instituted with regard to data confidentiality and credit card security. Mr. Goltz also acknowledged the work time and expense that Mr. Mechling provided to the USJA without charge.

President Goltz then called for new business. No new business being offered, Mr Goltz called for a motion to adjourn. The motion was made by James Lally and seconded by Bill Montgomery. The motion carried unanimously and the meeting was adjourned at 7:50 PM.

Respectfully submitted,
Marc Cohen
Secretary, USJA

Slide 1






Slide 2

Summary: Seven basic reasons people spend their money

By Mary Hunt, November 22, 2010

1. **Need Purchases.** These are items you need to maintain life or to prevent physical misery. Included are basic food, shelter, medical care, basic clothing and taxes necessary to sustain life.
2. **Investment Purchases.** Included in this category are savings, checking accounts, stocks, bonds, 401(k) retirement accounts and other vehicles available for storing your funds.
3. **Convenience Purchases.** Goods and services to make life easier or to save you time and hassle. These can be household appliances, dry cleaning services, cell phones, computers and so on.
4. **Tradition Purchases.** This is a sickening category that includes any purchase made without rational thought, simply to be "normal." These are expenditures made so you'll "fit in" at work or home, items you almost never use, such as the "good" china.
5. **Guilt Purchases.** This category is similar to Tradition Purchases, but the irrational motive here is guilt. Gifts given because you believe you must - because it is expected to meet others' expectations - are guilt purchases.
6. **Pleasure Purchases.** Goods or services that will bring pleasure, fun, excitement, happiness and intellectual stimulation into your life.
7. **Ego Purchases.** This category is really an evil spinoff of the Pleasure Purchases category. Ego purchases are status symbols and are made solely for the sake of showing off, e.g., oversized homes, expensive sports cars, giant plasma TVs - things that come with big monthly payments that quickly suck away the pleasure.

Slide 3

Positioning Statement for Judo in the United States
 (Presidents USJA, USJF, & USA Judo – Initial Meeting, June 3 & 4, 2010)

1. We recognized that:
2. There are approximately 330 million people in the United States.
3. People generally seek activities in their free time to fulfill their desires for personal growth, development, and recreation.
4. Overall, a significant segment of the United States population is interested in
 - Health-related activities – mind/body/spirit
 - Self-defense
 - Sport-related activities that are perceived as fun and recreational
 - Fulfillment of personal goals, improving self confidence
 - Character development, particularly for children and teenagers
5. There are several alternative recreational and sports opportunities from which people can choose. Competition among these activities for participants' time and resources can be intense.

Slide 4

Conclusions:

1. Each organization's resources are stronger working together than individually.
2. Without significant change, we risk extinction as a recognized US sport/activity.
3. All three organizations' goals and outcomes are similar enough to open opportunities to work together for the overall growth and improvement of US Judo.
4. All three organizations must work together, "shoulder to shoulder," in pursuing growth in all areas of judo; the only exception to this is USA Judo's legislated Olympic and International mission, which USJA and USJF can support.
5. All three organizations' need to embrace a model that emphasizes all aspects of judo and focuses on fulfillment of participant goals and objectives in addition to the existing competitive judo model.
6. The leadership of each of the three organizations need to create a significant change in perception for its membership (paradigm shift) from the previous competitive model to one of cooperation and collaboration.
7. The leadership of all three of our organizations need to build a sustainable inter-organizational foundation that enhances long-term judo growth and development and allows for success of all three organizations.

Slide 5

August 18, 2010
Triad Positioning Statement released

Authored by Gary Goltz - President USJA, Neil Simon - President USJF, &
Lance Nading - President USA Judo

Reviewed and approved by the USJA's Board of Directors, the USJF's
Executive Committee, and USA Judo's Board of Directors

**Two main goals essential for the survival of Judo in the
United States:**

- **Grow the United States Judo population (more new
feet on all judo mats) from sources outside our
organizations.**
- **Develop strategies aimed at improving the quality of
judo in the United States.**

Slide 6

**We then asked our board members and elected
officials for feedback before launching into any
endeavors on these three items:**

1. **What you believe would be the best approach for
marketing Judo in the United States?**
2. **In order to break down some of the current barriers
between the organizations we are proposing the
development of a category that may be called
something like "joint member."**
3. **The need to formally develop minimum National
Standards that would be followed by all three main
organizations initially regarding the screening process,
membership rights (due process), and consequences
for ethic violations.**

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What you believe would be the best approach for marketing Judo in the United States?

1. Development of marketing materials that can be used at a local level to help sell judo
2. Development of a National Marketing Campaign to educate consumers about judo and it's benefits
3. Development of a program that would help dojo leaders and states & yudanshakais learn what they need to do and how to market in order to increase their population.

Slide 8

In order to break down some of the current barriers between the organizations we are proposing the development of a category that may be called something like "joint member."

This type of membership is currently being offered between the USJF and the USJA and between the USJF and USA Judo.

1. If we can make it work financially without harming any of the organizations each will still retain their core membership. To join additional organizations a "joint status" a fee would be assessed.
2. That money would go to the additional organization(s) that your member would want to join.
3. That member has full rights of membership in other organization(s) with the core organization being responsible for the insurance coverage of the member.

(Example - How it works between the USJA and the USJF currently; members accessed additional fee of \$25 paid to the other organization.)

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The need to formally develop minimum National Standards that would be followed by all three main organizations initially regarding the screening process, membership rights (due process), and consequences for ethic violations.

1. We already have these processes in tact.
2. The three organization's legal, ethics, and screening committees would create a recommendation that would need to be reviewed and voted upon by the appropriate bodies.
3. The next targets would be in the areas of rank requirements, coach certification, and other standard programs.

Executive Director's Slides

MEMBERSHIP UPDATE THROUGH DECEMBER 1, 2010

- Active Annual Members to date: 6,643
- Active Life Members to date: 1,276
- Total Active Members to date: 7,919
- Total Life Members: 22,031
- Total Active Clubs: 960
- Total New Clubs thru December 1, 2010: 62
- Total Sanctioned Events thru Dec. 1st: 120
- Total Black Belt Subscriptions to date: 197

Current Top 20 Clubs	Coach Name	State	Total	Rank
Samurai Judo Association	Ronald Allan Charles	SC	158	1
Goltz Judo	Gary Goltz	CA	153	2
School of Hard Knocks Judo Club	Andrew Connelly	TX	136	3
Staten Island Judo and Jujitsu Dojo	Nick Fulciniti	NY	128	4
Kodokan Judo of Cape Coral	John Paccione	FL	106	5
Carolinas American Judo Assoc	Patrick Szejter	NC	98	6
AMERIKAN JUDO	Mark Hunter	OH	83	7
Derry Judo Club	Roger Lenfest	NH	62	8
Unidos Judo Clubs	Jesse Jones	CA	60	9
Vineland Judo Club	Raimundo Marquez	NJ	59	10
Southside Dojo LTD	Robert Treat	MI	58	11
West Hempstead Judo Club	Charles Schweizer	NY	57	12
Bushido Sports Judo Club	Gerome Baldwin	FL	57	13
Ark Judo	Michael Dobbs	AR	56	14
Wall to Wall Martial Arts	James Wall	LA	54	15
Clarksville Budo Club	Mackel Reagan	TN	54	16
Texoma Judo/Jujitsu Academy	Roy Hash	TX	53	17
Cohoes Judo Club	Terence Sharp	NY	53	18
Monterey Judo Club	David Seva'aetasi	CA	51	19
CEM Judo	Paul Rush	CA	51	20

Vice President's Report

Club Support Services Committee

The Club Support Services Committee was established in the spring of 2010. While the Development Committee continues to focus on programming and projects such as the Regional Training Centers, the Club Services Committee's purpose is to provide support and informational resources to USJA clubs and members through personal contact and referrals, the Regional Coordinator network, and electronic resources, including the *Growing Judo* online newsletter and others to be posted on the USJA website.

Accomplishments thus far:

Since February, 2010, the primary activity of this committee has been the production of the monthly online magazine, *Growing Judo*, which was previously a function of the Development Committee. Special emphasis has been placed on developing a more consistent format and professional appearance in the layout of the magazine. We have been gradually adding regular features that support clubs and USJA programming. These include *Judo News Around the Country*, *Upcoming Events*, and listings of newly established USJA clubs, newly certified coaches, and promotions from shodan and up. With the help of the Regional Coordinators, we are working to make the magazine more inclusive by soliciting contributions from a wider variety of USJA individuals and clubs. The assistance of the staff at the USJA National Office in compiling information for the magazine is very much appreciated.

Recent feature articles have covered events like the USJA/USJF Joint Junior Nationals, profiled noteworthy individuals, and presented new USJA programs like the Coaching Education Committee's *Kelly's Capers*. *Growing Judo* has also been used to provide useful information to clubs and members about topics like the USJA Coaches' Portal, the USJA State Awards Program, background screening policy and procedures, and new USJA merchandise.

Future Goals

The Club Support Services Committee has several major goals related to the *Growing Judo*. These include utilizing the magazine to support USJA programs and efforts, such as the *Kelly's Capers* program, Visit-Another-Dojo-Month, and recruiting new Regional Coordinators; increasing the quality & diversity of contributions to the magazine; identifying other regular features that readers want, and designating individuals to be responsible for them. Additionally, we would like to assess whether USJA clubs and members are accessing the magazine and finding it helpful and informative, and gaining a better sense of the magazine's electronic circulation. Finally, we plan to implement procedures for including paid advertisements in the magazine, which would generate income for the USJA.

In addition, with a team of volunteers, the Club Services Committees intends to develop and post more electronic resources on the USJA website, such as articles on timely, helpful topics, useful databases (such as a clinicians list), and answers to FAQ's by members and clubs. Other proposed projects, such as forming a network for judo programs in schools, will also be explored. Our hope is to coordinate these efforts with the anticipated updating of the USJA website.

Regional Coordinators Committee

Established four years ago, this committee was formerly a subcommittee of "Development." However, it was recognized that this network of volunteers could be employed by many other committees and their projects. Furthermore, a number of people had difficulty locating the Regional Coordinators list on the USJA website when they needed it. As of spring, 2010, the Regional Coordinators was established as a separate committee in order to provide greater visibility & accessibility on USJA website.

Purpose & Objectives

The goal of this committee and its coordinators is to facilitate grassroots development at the local and regional level. A key task is to improve communication between USJA national committees & local clubs. Additionally, Regional Coordinators should contact and encourage many clubs & individuals to participate in & host judo events.

Accomplishments

Currently, 32 volunteers provide some representation to almost all of the "lower 48" United States. Regional Coordinators provide consistent support for USJA communication: distributing *Growing Judo*, publicizing initiatives like *Kelly's Capers*, *Visit-Another-Dojo-Month*, etc. Several Regional Coordinators are ensuring that their area is represented in the magazine, both in *Upcoming Events* and *Judo News*.

Challenges & Concerns

There are still some areas of the U.S. where there are no Regional Coordinators, and where we are still seeking volunteers. In addition, the level of involvement & activity of the Regional Coordinators varies substantially. Some of them have not been very active, either in facilitating events or in providing news & information.

It is also important that Regional Coordinators keep their job description in mind. Their role is to be facilitators, and not necessarily technical experts, clinicians, Sensei, or the hosts of all events.

Ongoing Goals

We hope to encourage more collaboration among neighboring Regional Coordinators, and to promote greater use of this network of volunteers by other USJA committees, and others (such as potential clinicians who might be traveling in their region), now that the committee list is more visible on the USJA website.

A key goal is to continue to augment and update the roster of Regional Coordinators. Over the next few months, inactive RC's will be contacted to determine who is still committed to the task. If these individuals are no longer able to donate their time and efforts, we will be seeking new volunteers and "Help Wanted" listings will be posted in *Growing Judo*.

Respectfully submitted,

Joan Love

Vice-President, USJA

Chair, Club Support Services Committee & Regional Coordinators Committee

Treasurer's Report October 2010

The overall financial health of the organization going into the last quarter of 2010 continues to remain good and stable. Current assets as of the end of October 2010 were \$67,540 which includes the endowment fund. Current liabilities were only \$2,253. The current ratio is approximately a healthy over 20 to 1. A long term liability of \$16,406.06 was incurred in October for the cost of building the coaches' portal and database. This is to be paid down over the course of the next 17 months.

Revenue in October was \$34,346 and as expected with the largest portion being generated from membership fees. Expenses were \$53,141 including cost of goods. The expenses for October were unusually high due to the onetime cost of having the coaches' portal and database built. The net loss for October was \$19,019. The year to date income is (\$7,965).

Submitted by:

Paul Nogaki

November 30, 2010

USJA Regional Training Center Annual Event Calendar

- January:
 - Open Mat
 - Youth Development Shiai
 - Competition Clinic
 - February:
 - Referees Clinic
 - Youth Development Shiai
 - Competition Clinic
 - March:
 - Timing and Scoring Training
 - Youth Development Shiai
 - Competition Clinic
 - April:
 - Open Mat - Nationals Preparation
 - Youth Development Shiai
 - Competition Clinic
 - May:
 - Referees Clinic
 - Youth Development Shiai
 - Competition Clinic
 - June:
 - Timing and Scoring Training
 - Youth Development Shiai
 - Competition Clinic
-
- Referees Clinics
 - Taught by IJF A Referee Gary Berliner, these clinics are designed to prepare new local referees, and strengthen the existing referee pool.
 - Timing and Scoring Clinics
 - These classes will teach tournament volunteers how to properly time and score competition matches.
 - Competition Clinics
 - Each clinic will be taught by a former or current competitor, and will cover techniques relevant to modern competition.
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- July:
 - Open Mat – Jr. Tournament Preparation
 - Youth Development Shiai
 - Competition Clinic
 - August:
 - Referees Clinic

- Youth Development Shiai
- Competition Clinic
- September:
 - Timing and Scoring Training
 - Youth Development Shiai
 - Competition Clinic
- October:
 - Open Mat
 - Youth Development Shiai
 - Competition Clinic
- November:
 - Referees Clinic
 - Youth Development Shiai
 - Competition Clinic
- December:
 - Timing and Scoring Training
 - Youth Development Shiai
 - Competition Clinic
- Youth Development Shiais
 - These mini-shiais are designed to offer youth the opportunity to compete in an informal setting, and provide varied training partners.
- Open Mat Sessions
 - These informal training sessions will give opportunity to work on techniques with new and varied partners.

Roy Hash,
Development Committee Chair

Coach Education and Development Committee report, December, 2010

We are continuing to hold coach certifications around the country. Ed Thebideau, John Paccione and I have all conducted courses within the last four months. More are being scheduled for 2011. Our goal is to get each presenter to conduct at least two courses per year, they need not be full courses but can be subject specific, such as conditioning, drill draining for children, etc. These would all qualify as continuing education credits. About 10 of our approved presenters are using Successful Coaching as the academic text for their courses. The goal for 2011 is to have all our presenters using this text, for the classroom portion of each course.

My goal of getting the coaching program online has not progressed as well as I had hoped. Though I have a vision of what I would like to see, I really have no idea how to go about putting this thing together. Several people have suggested they would help, but thus far nothing has come to fruition. My computer skills are rudimentary, at best, initiating a comprehensive on-line examination, reference library and having a choice of DVD's to purchase is simply beyond my scope. I will have brought up in Executive Session the possibility of hiring someone to put the information onto the JA site or setup a link from the JA site. This is still a major

goal, but I do need some guidance from someone more expert in technology. And this is still a very worthwhile endeavor; we really need to get into the 21st Century.

The actual manual is done and needs to be incorporated with the specific requirements for each level, lesson plans, core skills, etc. Beginner with the new year we will start using, "Assistant Coach," "Coach" and "National Coach" as the titles for our levels. This will put us in line with what Hayward Nishioka is doing with the USJF. I am compiling an extended list of texts for the "National Coach" level. This level is where the coach should be delving into his/her own devices. I expect to have the basic manual and addendums finished by the end of January, 2011.

On a very positive note "Kelly's Capers" is making good progress. As you know a letter went out to each USJA Club and articles have been in *Growing Judo*. In the past month and a half, we have had almost 40 inquiries for seminars. An application form is being readied and will go out to everyone that has inquired. As we receive these back, a schedule will be put together for 2011. Tentative arrangements have been made for a few that will not require air travel; others will be scheduled later. In the long term, additional seminars specifically for presenters may be planned to keep them sharp on this process. If the initial response is any indication, we may be onto something. George Weers is editing the recorded information from the October clinicians' training session in Connecticut; the goal is to produce both a DVD and to post representative video clips online.

Hopefully, with the coaching certification that was completed yesterday, we have initiated a little different format. Though main points will normally be covered. Each individual presenter will add his/her own slant to the course. As with college courses, no two instructors emphasize the same things. Presenting the same material each time can turn the courses into robot sessions with little spirit. With this kind of variety it is hoped that people will see increased value in continuing education.

Though we have some formidable tasks, I am confident that with help from many sources we can accomplish our goals. The talent pool we have as an organization is extensive. Now, the solution may just be to ..."think globally and act locally," empowering each coach to act in the best interest of their students.

Kana Razu Katsu

Respectfully,
Bill Montgomery, Chair
USJA Coach Education and Development Committee

AWARDS COMMITTEE REPORT

To: Board of Directors
From: Chairman, Awards Committee
Date: November 2010

The Awards Hall of Fame is a history of the successes of our outstanding USJA competitors over the years. You can help write the next chapter, by speaking favorably of the program as an ongoing history of some of the USJA's finest, and, if you have an active club, by recommending players of your own.

We will select the next group soon after the March 31 deadline. Meantime you can look over the participation from YOUR state by viewing the online Hall of Fame on our USJA web site.

We have begun mailing out recommendation forms as fillers in mailings to coaches and to those earning credentials in kata, judging, refereeing, and coaching. Next month we will distribute the form and information via email and through Regional Coordinators, hoping to reach as many as possible to inspire interest and participation. We continually are brainstorming and discussing ways to make the awards program work better for more people.

For the past few years we have been fortunate to have some nice things to award to the above-mentioned individuals (though NOT to their coaches, whose names are honored beside Hall of Fame inductees) along with certificates. Camp directors have offered free or reduced camp entry and Golden Tiger martial arts supply house has offered a substantial one-time discount to all our State and National Hall of Fame inductees. Below are the offerings to honor those whom we will choose from this year, 2010, to be redeemed in 2011. We hope these generous sponsors and others will continue to offer such rewards.

With that in mind, we ask that you, our elected leaders, assist us in seeking sponsors willing to give things or discounts or services to our honorees. Anything that costs us little or nothing but that adds value to our awards is good. Kindly let me know as soon as you have someone who might help in this regard.

These are what we will offer the next group of honorees:

Scholarship for 25% off the camp tuition for the four-day Lone Star Judo Camp in early June, at 2909 Lydia Lane, Wichita Falls, Texas. Two hours' drive from Dallas/Ft. Worth and from Oklahoma City, this camp focuses on competitive skill improvement. Meals and lodging are available for a nominal additional fee. Find more information at the web site at www.texomajudo.com and from camp director Roy Hash at (940) 733-7330 or royhash@juno.com.

Scholarship for \$75 off the camp tuition (not to be combined with any other discounts) at the Greatest Camp on Earth, held June 23 – 25, in Matthews, near Charlotte, North Carolina. Camp features over nine hours of class per full day with up to ten different instructors teaching simultaneously on separate mats. Besides judo there will be instruction in traditional and Brazilian jujitsu, aikido, jeet kune do, and other arts. Camp tuition includes a beautiful T-shirt and most meals. E-mail Carl Hayes at GreatestCamp@GreatestCamp.com for more information, or visit the camp web site at www.greatestcamp.com.

Scholarship for about 20% off the camp tuition for Camp Bushido West, July 18 - 22, at Old Oak Ranch, Sonoma, California. Regular camp fee is \$275, but 2010 Hall of Fame inductees will pay only \$225. Find more information at the web site at www.campbushido.com and from camp director Joa Schwinn at (707) 523-3200 or jschwinn@seikaryu.com.

Scholarship for \$100 off camp tuition for the International YMCA Judo Camp, August 14 – 20, in Huguenot, New York. Contact George Pasiuk at (866) 491-9808 or mr1judo@optonline.net for more information, or visit the camp web site at www.newyorkymcacamp.org/judo/index.php.

DISCOUNT of 40% off the retail price of any single purchase (can be several items purchased at the same time) from Golden Tiger's martial arts inventory (this discount only on Golden Tiger judogi; for other judogi brands, 10% discount). For further information about this non-transferable discount, contact Jennie Lee at (800) 331-5367, or visit her web site at www.goldentiger.com.

DISCOUNT of 10% off the retail price of any single purchase (can be several items purchased at the same time) from Judo Unlimited's martial arts inventory (excluding mats). The USJA office will include a number coupon with your congratulatory letter. For further information, check with Razi Syed at (310) 439-2146 or razisyed@hotmail.com, or visit his web site at www.judounlimited.com.

We have the following categories for State Awards:

- State outstanding junior male competitor
- State outstanding junior female competitor
- State outstanding senior male competitor
- State outstanding senior female competitor
- State outstanding masters male competitor
- State outstanding masters female competitor
- State outstanding junior male kata team
- State outstanding junior female kata team
- State outstanding senior male kata team
- State outstanding senior female kata team
- State outstanding mixed kata team

We thank you for your continued support of our program. We encourage you to recommend players for State awards from your club late this year or early next, before the March 31, 2011 deadline, for 2010 awards.

Respectfully submitted,
Ronald Allan Charles

Publications Committee Report to the Board

After catastrophe after catastrophe, the Junior Handbook was completed and is at the Central Office for printing.

Reproducing a manual of this complexity does not happen in isolation.

I am deeply indebted to the following:

Sensei Marc Cohen and his students from Go Rin Dojo, Steve Jackowitz from the Baldwin PAL Judo Club, Sensei Dave Passoff and his students from The Nassau County PAL Dojo, and Charles Schweizer and his students from the West Hempstead PAL Judo Club.

I want to extend a special thank you to all the parents of all the wonderful junior judoka who participated in the photography session for this edition. Sensei Jin for his painstaking review of the vocabulary section.

I have watched Growing Judo expand under Joan Love's supervision so I have decided to suspend publication of American Judo. There is no reason to have a quarterly on line magazine at this point.

I am hoping that Growing Judo will be able to publish much of what Ronald Allan Charles either created or solicited for the USJA. His tireless seeking and cajoling of articles have greatly

contributed to the success of the magazine, and I am sure it will be as well received in Growing Judo.

I am continuing to provide whatever publication/design or merchandise support that the Board needs. The most recent being a T-shirt design for Gary Goltz.
I serve at the pleasure of the Board,

Respectfully
Constance H. Halporn

Referee Committee Report:

I attended the joint USJA/USJF Junior Nationals and acted as the co chief Referee with Mr. Joon Chi.

During the year I constructed a referee manual which will need some minor changes for the 2011 year. It was submitted to USJA and approved by the President.

This year I have given rules clinics in the following locations:

1/23/10 Las Vegas, NV
2/20/10 Fenton, MO
2/27/10 Norman, OK
6/4/10 Norman, OK
6/5/10 Tulsa, OK
6/12/10 Helena, MT
8/7/10 Olathe, KS
9/25/10 Wichita, KS

and participated in a rules clinic given by David Smith in Dallas on 11/20/10

Mr. Hayward Nishioka has given several clinics on the West Coast.

Mr. Richard Celotto has given several clinics in the Northeast.

Yours in Service to Judo,
Martin L. Bregman, Chair

Kata Committee Report

Dear Board of Directors,

I hope this meeting finds you all well!

Please excuse my absence from the meeting at this time and accept my report from the Kata Committee.

At this time I have much news to report. I would like to start with an inclusion of some information on the World Kata Championships held in Budapest. I would also like to thank Ms. Jolie Feng, who represented the U.S. at this Championship, for this information.

Although this was the fourth World Level Tournament, it was the second World Championship held by the IJF. Unlike past Championships, there were no limits to the number of teams, nor were there any qualifications necessary to compete. For 100 Euros teams could in up to three kata. There seemed to be more competitors, but it is hard to say whether this is due to growth of kata worldwide or the fact that there was no limitations on number of team, no qualification and a flat rate price to compete.

There was hardly any warning given to the teams in the U.S., which made it difficult for many of the U.S.' top teams to attend. The team of Ms. Jolie Feng and Ms. Terrie Norman, who have previously qualified and competed in the past World Kata Championship in Malta, were the only U.S. team to attend. At this event, Ms. Feng and Ms. Norman competed in both Katame-no-kata and Ju-no-kata. Also, the U.S. had three judges at the event: Dr. Takeuchi, Mrs. Eiko Shepherd and Mrs. Claudia Smith. Again, thanks to Ms. Feng for this information.

Moving back to the U.S., I am proud to state that since my last report there have been a number of kata clinics and certifications all over the U.S.

Dr. Charles of South Carolina has certified one club member in Nage-no-kata.

Mr. Fernandez and Mr. Bradley of California have taught a three day clinic in New Mexico covering Nage-no-kata, Katame-no-kata, and Ju-no-kata. There were approximately 15 certifications to B and C levels. They are planning on another clinic there within a year and Mr. Fernandez has plans to travel to Mexico to teach kata.

Mr. Schweizer of New York held a two week camp with 28 participants teaching Katame-no-kata and Itsutsu-no-kata. There were approximately 14 certifications to C level. He will also be holding judge certification at the Nakabayashi Tournament in New Rochelle, NY on November 28th.

The George Harris YMCA International Judo Camp in Huguenot, NY studied Goshin-jutsu with Mr. David Kiang and myself this year and there were two certifications there.

Mr. Giunta and I have been working along with the Niagara Yudanshakai and held a clinic on Nage-no-kata and Katame-no-kata which was well received with approximately 20 participants.

Mr. Giunta and I were asked by Dr. Mel Applebaum to open the New York Open Championships with a demonstration of Nage-no-kata. This was quite reminiscent of Mr. Bregman and Mr. Nishioka at the All Japan Championship in the 60's and was very well received. It was a great honor!

In my last report, I stated that I was in hope that this committee would be able to "help to spread the practice of kata as it is a useful and interesting tool in the teaching Judo." I feel that the committee is doing an excellent job in trying to achieve this!

Thank you!
Heiko Rommelmann, Jr.

USJA Technical Officials Committee Report Submitted by Mr. Charles Schweizer: Chairman November 24, 2010

The Technical Officials committee is working on updating the web-page to more accurately reflect the number of committee members, clinicians, and technical officials.

In the past 6 months 3 new Technical Officials have been certified by Mr. Charles Schweizer (1 Level D and 2 Level C), in addition a certification exam is being held on November 28 at the Nakabayashi Cup tournament in New York by Mr. Charles Schweizer.

Special thanks to James Wall who recently certified several new C, D, and E level officials. The committee would like to welcome its newest member Mr. John King from Louisiana. He comes highly recommended by Mr. James Wall and the committee looks forward to working with him to help develop the program in that region of the U.S.

In the next 5 years the Technical Officials Committee hopes to continue to develop the program at a national level and grow to the point where the various Level C and Level D will be able to hold the majority of certification exams in the different parts of the country.

The Committee is in the early stages of discussing and developing two new levels of certification Level B and Level A. More will follow on the responsibilities of these new levels as well as the feasibility of granting certification of this caliber.

Report Submitted by Mr. Charles Schweizer

USJA Women's Sub-Committee Statement

Vision:

To help develop, nurture and grow Women's Judo and encourage former players back to the mat to serve and help further growth of Women's Judo.

To encourage Sensei's, Coaches, Male and Female to take an active part in developing programs to recruit and maintain female players.

Mission:

To assist member clubs, Sensei, and Judoka and our Judo community create programs and atmospheres to increase their numbers. To use the research compiled to date to help in this mission.

Strategy:

To ask for contributions from all involved in Judo. We need to be pro active and work to provide continuous development of Junior, Senior and Master Females.

Goals:

1. To utilize the data to date to discover and correct the reasons for the low numbers of females entering and staying with Judo.

2. To create Sensei seminars and workshops to assist in developing Women's Judo Programs in their Communities. To discuss Women's development issues and improve their Female Membership.
3. Sponsor Women's Event's such as Clinics and Competitions (Gokyu no Waza, Kata, Coaches and Referee clinics, All Women's Championship).
4. Provide some help with entrance fees, transportation and accommodation reimbursement for competition and clinics for female Judoka who are limited by their financial shortfalls.
5. To provide each member club the necessary financial resources to put their Women's Programs into effect.
6. Provide unbiased and obtainable Rank advancement. Provide advancement of female Referees , Coaches and Clinicians

There is a lack of female participation in Judo. Part due to the lack of training of the trainers and lack of time effort and funds put forth to address the needs of females and why they do not stay.

The Need:

The needs are monetary in nature. The needs are ignorance of the, who, what, why, and where the women are and how to recruit and keep them on the mat. The need is for proper training of Instructors and Dojo Managers, male and female, on Women's Issues. The need is for Women's Clinics, Seminars, Tournaments and Events specifically for women. The need is for female Coaches, Referees, Clinicians, Competitors and fair advancement of Rank.

Unless there is some effort, incentive and help to participate in the above listed events, there will always be a shortage of women.

Next...the report below

Dec. 2010 Women's Committee Report

The Mission remains the same. I am sorry I cannot present this year at the JF/JA Nationals to report in person.

We completed the last of the Women's Competition events culminating with the 6th All Women's Championship in Bowling Green, Ohio. There are plans in the works for more FLAG Camps next year and the 7th All Women's will be announced soon.

In the past year we have realized a greater interest by both male and females in Growing Women's Judo. There have been a few both male and female that are still adamantly opposed to this endeavor and have written me to that fact. We will not be detoured.

Through the Kata, Referee and Coaches Clinics held this past year we have gained in both male and female certification. By having these clinics headed by females it allows more understanding and acceptance of female Judoka.

Questions for the Coaching and Development Committees have there been any discussions or plans or to put together a unit on the retention of women and girls within clubs, into their curriculum or is there a plan to add a section on both overt and covert discrimination in your curriculum? I brought this request up in my last report. I would like to get some feedback on this idea from the committee.

I have personally been e-mailing and phoning women to attend the same sanctioned events in their area as they cannot get matches if there is only one or two at an event. This idea could use some help from the coaches as they normally are the ones that plan the events for their competitors. Could the coaching committee work on something that would bring this to coach's attention?

What is reoccurring is that teams will have one female, so the coach does not make an effort to afford that female tournaments where she will get competition. I do understand the logistics but maybe with some support from Development, Coaches and other committees we can make some headway.

Sincerely,

Deborah L. Fergus

2011 Junior Nationals Report

We are on schedule with our time table. We have completed the following items:

- Host hotel is the Holiday Inn French Quarters
- Tournament site is Owens College
- We will have six or seven mat areas
- The host hotel has shuttle service from Toledo Express Airport to their hotel
- We have shuttle service from the host hotel to the tournament site
- There will be a coaching clinic held on Thursday for those interested, at the tournament site
- There will Dan testing on Thursday for those who wish to test, at the tournament site
- There will be a kata clinic on Thursday, at the tournament site
- Registration and weigh ins will be held on FRIDAY only at the host hotel

Updates to follow as necessary.

Respectfully,

Gary L. Monto
Tournament Director