

UNITED STATES JUDO ASSOCIATION

MINUTES OF THE USJA MEETING

MARRIOTT SUITES

RED BARON MEETING ROOM

LAS VEGAS, NEVADA

SEPTEMBER 22, 2004, 4:00PM

CHAired BY

VICE PRESIDENT MICHAEL SZREJTER

RECORDED BY:

SECRETARY, GENE FODOR

The United States Judo Association held an organizational meeting of the Board of Directors and membership at the US Open. The meeting was held at the Marriott Suites, in the Red Baron meeting room, beginning at 4:00PM.

The Board had met in executive session prior to the general meeting, which began at 1:30PM to discuss business matters relevant to the operations of the USJA and policies.

President James Bregman did not attend this meeting because of religious mandates within the Jewish faith. Vice President Michael Szrejter presided over the meetings. There were 11 members present at the meeting from the USJA, plus others from the other organizations.

Vice President Szrejter called the meeting to order, and called for the roll of Board Members attending. Present for the meeting were the following board members;

Vice President Michael Szrejter

Secretary Gene Fodor

Treasurer James Webb

Board Members

Virgil Bowles

George Weers

Terry Kelly

Jessie Jones

Ernie Smith

Absent;

Pat Szrejter

Thom Layon

George Harris

Katrina Davis, Executive Office Mgr. Hospitalized.

President James Bregman, Religious Exclusion

There was a quorum present to conduct the business affairs of the association

The Vice President called for the reading of the minutes of the last meeting, which was held at the Jr. Nationals in Chicago Ill. in July 2004. Every board member was sent the minutes through the USJA Board site, however Mr. Jones said he did not receive them and would not vote till he read them, a copy was furnished to him, after review

a motion was made to accept them by George Weers, 2nd by Virgil Bowles. Voting to accept, Weers, Bowles, Szrejter, Smith, Jones, Kelly, Webb and Fodor, No nays or abstentions.

Officers Reports;

Vice President Michael Szrejter, Mike stated that the only

thing that he was concerned with in the next few days, was to see to it that we did everything we could to get Jimmy Pedro elected as the new president of USJI. Mike said he invited Jim to speak to the body present.

Secretary Gene Fodor, Deferred till later in the meeting, Treasurer James Webb, Jim stated that the USJA is on firm ground, liabilities hover around \$40,000 due to past legal costs defending the USJA, the Endowment fund is getting donations, about \$16,000, could it be more, yes. We have about \$10,000 in fixed assets, \$50,000 in Judo promotions, \$142,000 in general memberships, \$39,000 for Sustaining Life members, \$21,000 in uniform sales, Due to poor customer participation, Melaleuca sales are way down, for the JA to be profitable, we need more sales by members.

Motion to accept report by George Weers, 2nd Virgil Bowles, yes, Bowles, Weers, Fodor, Szrejter, Jones, Kelly, and Smith, No abstentions nor nays.

At this point in the meeting, James Pedro and his election team asked to be able to speak to the body, Jim told the body present of his desires and his hopes for USA Judo, the cooperation between the JI, the JA and the JF, to make the USA Judo a place where we can raise the bar with obtaining the medals which all athletes reach for, to have the class A's involved, and possibly to sit on the board with the JI. He asked for the support of those attending, then, he introduced his father James Pedro Sr. and the others on his team. The Board at the conclusion of his presentation wished him well in the election.

Mike Szrejter then resumed the meeting.

Thom Layon, absent and no report sent in.

Katrina Davis, absent, but sent each board member a report on the accounting to review, which was disclosed by James Webb in his report.

Committee Reports:

Standards and Ethics Boards. Dr Zimkowski did not have a written report and addressed the body in person, he stated that his board had met earlier in the day and discussed the problems affecting the USJA with background screening being done by the USA Judo. He reported that there were no new cases filed with the committee. On the issue of

screening, he is prepared to recommend that all Black Belt or Instructors sign a document declaring their status as a felon or if you have ever been removed from any athletic or professional organization as a result of a standards and ethics violation. The USJF requires all members to submit to a background check, cost is \$16, the same as the USA Judo's screening costs. We already have in the USJA Code of Ethics, that if you are a felon you cannot be a member of the USJA.

A motion was made by acting president Szrejter, but he cannot make such from the chair, motion then made by James Webb, with a second by Ernie Smith, and Virgil Bowles to request disclosure of Ethics and Conviction violations by Coaches and Instructors in the USJA, with an amendment stating that should the Instructor or Black Belt Coach not submit the signed form to the USJA, the Chartered Club status would be revoked. A motion on a second amendment was made by Zimkowski, 2nd by Gary Monto. Both Motions were passed, Szrejter, Webb, Fodor, Smith, Kelly, Bowles, Jones vote yes, George Weers abstains on both motions.

The next order of business by the Ethics Chairman was to request action by the Board of Directors to be included in the Coach Education Program that will include instruction on ethics.

A motion by George Weers as written: That the United States Judo Association rescind or deny club charter status, as well as rights, services and privileges attributed thereto, which primary activity is not based in the techniques and or formal forms of the sport of Kodakan Judo.

Rationale, primary activity for the above stated purpose, may be construed as, but not limited to, a group lead by a person or persons, of not less than Black Belt Rank, issued from an authority recognized by the International Judo Federation. Or a person or persons who have successfully completed, and maintains a current status from a Coach Education Course, recognized by the United States Judo Association.

The motion made by George Weers, with a second by Terry Kelly to accept the above was made, voting to accept were, Szrejter, Fodor, Jones, Kelly, Weers, Bowles, Smith, Webb. No nays or abstentions, motion passed.

Mr. Zimkowski addressed the body in that we have to be proactive in dealing with this issue before it is forced upon us, and we should be able to demonstrate that we have taken action to insure we have some process in place to deal with Ethical Issues. Motion to accept the Ethics report made by George Weers, 2nd by Terry Kelly and passed, Voting to accept report, Weers, Kelly, Bowles, Webb, Jones, Smith, Szrejter and Fodor, no nays or abstentions.

Chris Lester. Electroinc Services Committee;

Electroinc Services Committee, will installed a New Fire Wall

At the office within the next 30-60 days. There will be an online club roster posted, we get 30-40 requests a month, the update will include both active and non active members, the roster will be available on a

Weekly basis, plus a member renewal report for the next three months. Database clean up continues and it must be done before any upgrade technology takes place. New ESC members, Chris

asks that anyone interested that have special computer skills contact him and join the ESC team.

End of report, Motion to accept written report made by Gene Fodor, 2nd by Virgil Bowles, voting to accept were, Fodor, Weers, Kelly, Bowles, Smith, Jones, Webb and Szrejter. No nays or abstentions.

Promotion Board: Virgil Bowles. Virgil defers to Secretary James Webb, Jim reports that action taken by the board grants promotion to the following, which was affirmed by the Board of Directors.

Yodan, Amy Wilson, and Michael Yoshida, Godan, Mark Hays and David Wertheimer, Hachidan, Charles Robinson. A motion to accept the report was made by Jim Webb, 2nd Gene Fodor, voting to accept,

Bowles, Smith, Jones, Webb, Fodor, Kelly, Weers and Szrejter, No nays or abstentions.

Womens Task Force; Connie Halporn. Absent and no report sent in.

Tournaments and Clinics: Gary Monto, Gary reports that he is now receiving notices of sanctions issued from the main office, it took a while to get it straightened out, but the process is now working.

Walter Dean has been very busy doing clinics all around the country for Judo. Gary has updated a newly revised Bid form for events, introduced some new language and taken out some old wording, which he deemed not necessary, and a revised Tournament form itself. Gary makes a motion to accept the revised Bid form and Tournament Guidelines, 2nd by Terry Kelly, Voting to accept were, Bowles, Szrejter, Webb, Kelly, Smith, Jones, Fodor and Weers, No nays or abstentions, motion passed.

Gary introduced a motion to have a fee of \$1.500 levied for the hosting of a USJA National Event, there was confusion earlier over a sum of \$2,000, however extensive search could not verify that sum, thus the new motion, which will go in effect in 2007. At the time of this motion two events were let, and it is not fare to levy this

fee against them when it was not in effect at the time of consideration. Motion by Jones, 2nd by George Weers, Voting to accept, Bowles, Kelly, Weers, Fodor, Webb, Smith and Jones. Motion passed. Szrejter recused himself as he has the 2006 JA Jr' Nationals

Motion to accept Gary Monto reports, Motion by Gene Fodor, 2nd by Virgil Bowles and passed, voting to accept, Fodor, Bowles, Weers, Kelly, Webb, Szrejter, Jones and Smith. No nays or abstentions.

Symposium Committee, Hope Kennedy, Not present and no report.

USJA Awards Committee, Dr, Ronald Allen Charles, not present and no report.

USJA Development Committee, Terry Kelly.

Terry gave a written report, he states the following,

The computer program for a National Point Roster is 75% completed, they have outlined development goals and objectives for developing players, a software package with which Coaches can plan and track player development is being distributed on a beta testing basis, they are in the process of outlining specific development material, and he cites a meeting they had with Ron Yoshida in Las Vegas.

They are planning to place development material on a video, all development material will be tied into the National Roster project, they have conducted development clinics and plan on several more at key locations. The next clinic will be held in Santa Rosa, Ca. and will feature Anna Marie Rouse, Rhonda Rouse, Jim Bergman. The clinic will be sponsored by the Santa Rosa Junior College Judo club. George Weers and Terry are working on several international contacts for training opportunities for USJA athletes. They already have a judo exchange program with Nippon Judo in Berlin Germany and they are working out the details of an training tour

offer.

Collegiate Development Committee, Terry Kelly, Terry enlisted the help of Tom Crone in setting up a referral database for members looking for Judo programs at the Collegiate level, they have developed a successful curriculum, it has been sent to coaches and school physical education administrators, it is also available in the California State Community format, but is adaptable to any college level system.

They have found that most States and NCAA require College level intramural sports, be accessible in the High School level, in short, the NCAA sports are required to have an High School availability, the JA and JF should take a hard look at development at the National High School level.

The committee recommends the development of a High School Program that can be offered via our web site to interested coaches. Terry suggests that the USJA start looking for someone to volunteer for this project, and have George Weers announce it in his headlines publication. Terry also asked John Denora to become a member of the Collegiate Judo Committee because of his knowledge and talents.

End of reports, motion to accept report by Gene Fodor, 2nd by Virgil Bowles and passed, voting to accept, Bowles, Fodor, Szrejter, Weers, Webb, Jones, Smith, Kelly, no nays or abstentions. Terry also at this time said he was stepping down from the Collegiate positions and asked to have Tom Crone replace him, accepted on Terry recommendation. Motion by George Weers, 2nd by Ernie Smith, and ratified by the board. No nays or abstentions.

At the end of his report, Terry announced that he is resigning his position as a Board of Directors, and left a letter to that effect. His resignation, was accepted by Mike Szrejter. Ernie Smith makes motion to accept Terry's report, 2nd by Virgil Bowles and passed by the board, no nays or abstentions.

Coach Education Committee, Dr. Chris Dewey,

Chris reports that the certified list of Coaches is now at 715, non certified list (people actively taking courses stands at 57) the BOD and Chris Dewey have executed a licensing agreement for the use of the USJA Logo and the name in publication manuals, Chris is planning of the manuals to be accomplished at the end of this year, others to follow shortly thereafter.

End of report, report accepted on a motion by Gene Fodor, 2nd by George Weers, No nays or abstentions, voting to accept written report were, Fodor, Weers, Szrejter, Webb, Bowles, Jones, Smith and Kelly.

Kata Development, Gary Monto. Gary says that he is in the process of trying to get two little known Katas started for USJA, He is researching

the Katas so far as contacting people in Japan and getting books on them, when totally researched, he will announce the findings. He is still trying, with Virgil Bowles to get the JI to work with our people on certification of Judges. Motion to accepts Gary's reports made by Jim Webb, 2nd by Virgil Bowles and passed, voting to accept, Fodor, Bowles, Webb, Weers, Kelly, Szrejter, Jones and Smith.

Examiner Certification Committee, Charlie Robinson, Not present and No report.

Referee Certification Chair, Rick Celotto, not present and no report.

HIGH SCHOOL committee, Lee Wheeler, Not present and no report.

Collegiate Judo Committee, Phil Rasmussen, Not present and no report.

Jujitsu Committee, Ben Bergwerf, Not present and no report.

USJA Masters Committee, Allen Johnson, Not present and no report.

Technical Committee, Jeff Miller, Not present and no report.

Juido Committee, Bob Spraley, Present, but no report.

No Agenda requests submitted.

Old Business; Election Committee update, no one present to give report and none sent in, Legal Council overseeing committee.

New Business; Motion to accept donations to establish a legal fund, the motion was withdrawn from consideration.

Motion to accept donation to stabilize an Insurance Fund to the USJA, No second, died for lack of same.

Last order of business was a motion made by George Weers on the issue of Ethics and the method for requiring members to adhere to.

Motion; That the United States Judo Association rescind or deny club charter status, as well as rights, services and privileges attributed thereto, which primary activity is not based in the techniques and or formal forms of the art and sport of Kodakan Judo. (The word Kodakan is deleted from the motion, and reads "of the art and sport of Judo").

Primary activity, for the above stated purpose, may be construed as but not limited to, a group lead by a person or persons of not less than Black Belt Rank, issued from an authority recognized by the International Judo Federation, or a person or persons who have successfully completed, and maintain current status, a Coaching Education Course recognized by the United States Judo Association

Submitted by George Weers on September 22, 2004

The motion was seconded by Terry Kelly and passed by the Board, voting to accept language were, George Weers, Terry Kelly, V. Boles, E. Smith, J. Jones, M. Szejter, J. Webb and G. Fodor, motion passes, no nays or abstentions.

There being no further business to come before the Board of Directors, a call for adjournment was made by Jessie Jones and James Webb, meeting closed at 9:45PM, 9-22-04

Minutes recorded at the meeting by tape recording and written reports from Committee Chairs, writings reduced from content for length.

The minutes from the meeting at the Red Lion in San Diego Calif. was approved after Mr. Jessie Jones indicated he did not receive them, but read from a copy the meeting minutes this date and voted to accept them. Motion by Ernie Smith, 2nd by Virgil Bowles to accept, voting to approve, were, George Weers, Virgil Bowles, Jessie Jones, Ernie Smith,

Mike Szrejter, Terry Kelly, Gene Fodor and James Webb, motion passed, no nays or abstentions, Mr. Weers was asked to place minutes on his Headlines publication.

Submitted by;

Gene Fodor

Secretary USJA

October 20, 2004