

United States Judo Association
Board of Directors
Conference Call
May 2, 2010

Call Participants:
Gary Goltz, President
Marc Cohen, Secretary
Joan Love, Vice-President
Paul Nogaki, Treasurer
Bill Montgomery
Neil Ohlenkamp
Lowell Slaven
Glen Nakawaki, Corporate Counsel
Katrina Davis, Executive Director

Not Present:
Dr. James Lally
Roy Hash

Conference Call requested by Marc Cohen, secretary

The Conference Call was opened by Marc Cohen at 6:00 PM Eastern Daylight Savings Time and he then called the meeting to order.

Marc Cohen confirmed those who were attending the Conference Call, then stated that the meeting had a quorum and could conduct business.

Glenn Nakawaki spoke for approximately 20 minutes and discussed in detail the issues concerning the Settlement Agreement meeting on 4/27/10 that he attended along with Katrina Davis, Executive Director and Gary Goltz, President.

Along with the USJA contingent the following individuals were present at the mediation:

- Representing USA Judo were:
 - Jose Rodriguez, CEO
 - Lance Nading, President
 - Thomas M. James, USA Judo legal Counsel

- Representing the USOC was Mr. Gary Johansen a Senior Member of the USOC's Legal Department, whose job it was to interpret and determine the legalities of the issues as they pertained to the Stevens

Act and the USOC. He also maintained close contact with the CEO of the USOC throughout the day.

- The Mediator was Mr. Michael Williams.

Mr. Nakawaki answered specific questions from Mr. Ohlenkamp, Mr. Cohen and Mr. Montgomery about the mediation process and conditions that lead to the agreement. His answers satisfied those who asked the questions and other members of the Board.

President Gary Goltz then discussed his perspective and experience before, during, and after the mediation meeting. He explained that during the mediation he brought up some of the key points with which the USJA Board of Directors were concerned as we entered this round of mediation, and how each key point was discussed and satisfied to the degree that was possible. Chief among those points was the fact that USA Judo agreed to adhere strictly to the criteria used to determine what groups could become future Class A members of USA Judo. They will also review all current and future Class A groups and only allow those approved by their Board of Directors for this status going forward.

Emphasis on future joint meetings was discussed and what items would be rationally and seriously brought up and worked out during the course of these future meetings. In that same light, the importance of Jim Webb’s position on USA Judo’s Board as our Class A representative was reemphasized.

Discussions also centered on the need for USJA and USJF to accept the fact USA Judo would handle all international events, but it would cooperate with the Class A groups for all reasonable requests for cooperation in those matters.

A motion was made by Joan Love to accept and ratify the attached Settlement Agreement. The vote was recorded as indicated below:

| In Favor | Against | Abstain |
|------------------------------------|----------|---------|
| Joan Love (motion) | | |
| Bill Montgomery (2 nd) | | |
| Neil Ohlenkamp | | |
| Gary Goltz | | |
| Paul Nogaki* | | |
| Marc Cohen | | |
| Lowell Slaven | | |
| James Lally** | | |
| | Roy Hash | |

*Director Nogaki was traveling during the conference call and so was on the line intermittently. Director Nogaki made it clear in his remarks at the beginning of the Conference Call that he intended to vote in favor of the Settlement Agreement in the event that he might be disconnected from the call during its course.

** Director, Dr. James Lally was unable to take part in the Conference Call due to the fact that he was in flight during the time of the call. Director Lally informed President Gary Goltz of his intent to vote in favor of the Settlement Agreement and therefore his vote was recorded as being in favor.

President Gary Goltz declared the motion carried and the Settlement Agreement ratified by the Board of Directors of the United States Judo Association.

A motion was made by Gary Goltz at 7:16 PM to close the Conference Call. The motion was seconded by Bill Montgomery. The motion passed unanimously.

Addendum: Director Roy Hash contacted the Secretary, Marc Cohen four days after the meeting. He expressed regret at not having been part of the Conference Call due to medical issues. Mr. Hash’s vote was recorded as an abstention due to his absence from the Conference Call. In the subsequent conversation, Mr. Hash asked that his vote to be changed to “against”.

Motion to accept the minutes:

| In Favor | Against | Abstain |
|--------------------------|---------|----------|
| Bill Montgomery (motion) | | |
| Gary Goltz (second) | | |
| Marc Cohen | | |
| | | Roy Hash |
| Joan Love | | |
| Lowell Slaven | | |
| Paul Nogaki | | |
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