

United States Judo Association Board of Directors Meeting

**Irvine, California
July 2, 2010**

Present:

**Gary Goltz, President
Joan Love, Vice President
Marc Cohen, Secretary
Paul Nogaki, Treasurer
Bill Montgomery, Director
Roy Hash, Director
Dr. James Lally, Director
Neil Ohlenkamp, Director
Lowell Slaven, Director
Katrina Davis, Executive Director
Glenn Nakawaki, Corporate Counsel**

Opening Notes:

President, Gary Goltz called the meeting to order at 6:23 PM, Pacific Daylight Savings time

The Board of Directors introduced themselves individually to the guests. Also introduced was the Executive Director followed by the introduction of the Presidents of the USJF, Neil Simon and USA Judo, Lance Nading.

Secretary Cohen announced that during the Executive Session, the Board unanimously voted to approve the continuation for a full term of Gary as President and Joan Love as Vice President.

President's Report, Gary Goltz:

Gary Goltz announced that Bill Montgomery was nominated as the new Chairman of the Coaching Committee. The motion was made by Lowell Slaven and seconded by Dr. James Lally. The motion carried unanimously. The President then gave the following presentation:

NGB - 2nd Mediation April 27, 2010

1. Participants

- USA Judo – President, Legal Council, Executive Director
- USJA - President, Legal Council, Executive Director

- USOC – Legal Council representing USOC President
- Mediator

2. Outcomes & Results

- Mutual dismissal of claims against each other
- Class A Status - defined by USOC mandate
- Rank reciprocity - up to 4th dan then case by case
- Coach reciprocity - for half the fee at national events
- Referees - don't fix something that is not broken
- Roster Points - restored for Joint Junior Nationals

Meeting of the Presidents held June 3 & 4, 2010:

1. Summary of Positioning Statement drafted by the Presidents

- We recognize that there are approximately 330 million people in the United States.
- People generally seek activities in their free time to fulfill their desires for personal growth, development, and recreation.
- Overall, a significant segment of the United States population is interested in health-related activities such, mind/body/spirit, self-defense, improving self confidence and character building.
- There are several alternative recreational and sports opportunities from which people can choose. Competition among these activities for participants' time and resources can be intense.

2. Conclusions

- Each organization's resources are stronger working together than individually.
- Without significant change, we risk extinction as a recognized US sport/activity.
- All three organizations' goals and outcomes are similar enough to open opportunities to work together for the overall growth and improvement of US Judo.
- All three organizations must work together, "shoulder to shoulder," in pursuing growth in all areas of judo; the only exception to this is USA Judo's legislated Olympic and International mission, which USJA and USJF can support.
- All three organizations' need to embrace a model that emphasizes all aspects of judo and focuses on fulfillment of participant goals and objectives in addition to the existing competitive judo model.

- The leadership of each of the three organizations needs to create a significant change in perception for its membership (paradigm shift) from the previous competitive model to one of cooperation and collaboration.
 - The leadership of all three of our organizations needs to build a sustainable inter-organizational foundation that enhances long-term judo growth and development and allows for success of all three organizations.
3. Based on this, the Presidents identified two strategic goals
- Grow the US Judo population (this means more new feet on all judo mats) from sources outside our organizations.
 - Develop objectives aimed at improving the quality of US judo.
4. Next Steps: joint press release, and work on joint membership.

USJA/USJF Grassroots™ Relationship established in 2006:

- Focus on “Big Judo”
- Each organization serves its members to the same end
- Take advantage of each organizations’ strengths
- Joint Juniors & Winter Nationals with Grassroots Points
- Potential future support for moving into elite status
- Create multiple outlets for recreational participants
- Hal Sharp’s Advanced Technical Development Program

Following the remarks by President Goltz USA Judo President, Lance Nading and USJF President, Neil Simon addressed the group expressing the positive work the organizations are doing together.

Executive Director’s Report Katrina Davis:

1. Top 20 Clubs (from website)
2. Membership numbers update, 8 613. Life Members, 22,021.
3. Chartered club update, 922
4. Sanctions, 64 through June 30th.
5. Black Belt subscriptions, 116 bringing in \$702.00 in income.
6. Top five donors: Dr. James Lally, Nicole Johnson, Andrew Connelly, Raimundo Marquez, IV, and Ed Shirey.
7. Commemorative patches for the first USJA-USJF Joint Junior Nationals and USJA pins.

Treasurer’s Report, Paul Nogaki:

Financials posted on the USJA Website.

Vice President's Report, Joan Love:

Club Support Services Committee -
Report attached.

Regional Coordinator's Committee -
Report attached.

Gerald Lafon asked a question regarding distribution of Growing Judo. Gary Goltz commented on the new USJA Coaches' Portal and commented on further distribution. Mr. Lafon emphasized the need for the USJA to communicate, by email with every member on an ongoing basis.

Women's Committee Report, Deb Fergus:

Report attached.

Comment from Gerald Lafon regarding the number of overall tournaments during the course of the year diluting specific women's opportunities.

Awards Committee Report submitted by Dr. Ronald Charles:

Attached report read into the record by Secretary, Marc Cohen.
Report posted on the USJA Website.

Technical Officials Committee submitted by Charles Schweizer:

Attached report read into the record by Secretary, Marc Cohen.
Secretary Cohen and President Goltz gave special recognition to Mr. Schweizer for a job well done.

Kata Committee Report submitted by Heiko Rommelmann:

Attached read into the record by Secretary, Marc Cohen.

Development Committee Report, Nick Mechling:

Mr. Mechling reviewed the application by Bob Byrd in Atlanta to be designated a Regional Training Center. He also discussed plans for updating the USJA website

Coach Certification Committee Report, Bill Montgomery:

Report attached.

Mr. Montgomery reviewed plan to overhaul of the current program. The target date to roll out the plan is December of 2010.

President Gary Goltz asked about individuals with former coaching credentials from the USJA and how the new program would address them. Mr. Montgomery is working with each of those people on an individual basis and has addressed their concerns.

A question from the floor asked how Mr. Montgomery's program will address the formerly titled Master Coaches. Mr. Montgomery replied that it would also be done on a case by case basis.

Bill Andreas and Gary Monto brought up concerns about the time and costs of recertifying.

Additional comments in favor the current direction by Gerald Lafon.

Gene Fodor commented on whether or not it would be a requirement that coaches be compelled to go to a higher level. Bill indicated that some sort of continuing education would likely be required.

Tournament Committee Report, Lowell Slaven

Mr. Slaven announced that Judo Unlimited would become the exclusive Judo mat supplier to the USJA replacing Zebra Mats.

Mr. Slaven next announced that the USJA had negotiated an agreement with Jujitsu America that will result in several hundred new memberships for the USJA.

Lastly Mr. Slaven announced that USJA Club Leader Eugene Kim from Pittsburgh, PA has entered a bid for the 2013 Joint Junior Nationals.

The bid will remain open until August 1, 2010.

Gary Monto's comments from the floor:

Mr. Monto announced the net income to the USJA as a result of fees collected at The Greatest Camp on Earth in June in North Carolina. There were over 350 campers that generated \$2,855.00 in various fees.

Promotion Committee Report, Sid Kelly:

President Gary Goltz announced on behalf of the Promotion Committee that all ranks up to and including Rokudan will go directly through the Promotion Committee and will no longer have to be passed by the Board of Directors.

The results of the Promotion Board meeting were then read

To Yodan:

*Jason R. Cryan
Raymond T. Huxen, Jr.
Greg Kaye
Alma Qualli
David E. Radunz*

To Godan:
Heiko Rommelmann, Jr.

To Shichidan:
*Alfred W. Schmitt
Frank Phillips*

A motion to accept the promotions of Alfred W Schmitt and Frank Phillips to Shichidan was made by Bill Montgomery and seconded by Lowell Slaven. The motion passed unanimously.

New Business:

Proposal by Sid Kelly of an innovative teaching system designed to retain new students:

The program has been in development for more than two years. It has been field tested at Cornell University's Judo Club and has proven to be effective.

The program will be executed by approximately four instructors visiting different sections of the country on a quarterly basis. The program will be subsidized by a private donor who has pledged to give the USJA \$30,000.00 specifically for this project.

The money earmarked for this project is not part of the general funds. This fact was confirmed by Paul Nogaki, the treasurer of the USJA.

Bill Andreas asked for clarification as to whether or not there would be additional expenses for the course that would have to be paid by the sponsor. It was confirmed by Sid Kelly that the earmarked funds would cover only the travel expenses of the clinician. The Clinician's fee and associated costs such as lodging and food for the clinician is the responsibility of the sponsor. Since travel is usually the most expensive component of a clinic for many sections of the country, it will allow many more clinics to be conducted throughout the nation.

Motion to adjourn at 8:44 PM by Bill Montgomery and seconded by Joan Love.

Club Support Services Committee

The Club Support Services Committee was newly established in the spring of 2010. While the Development Committee will continue to focus on programming and projects such as the Regional Training Centers, the Club Services Committee's purpose is to provide support and informational resources to USJA clubs and members through personal contact and referrals, the Regional Coordinator network, and electronic resources, including the *Growing Judo* online newsletter and others to be posted on the USJA website.

Accomplishments thus far:

Since February, 2010, the primary activity of this committee has been the production the monthly online magazine, *Growing Judo*, which was previously a function of the Development Committee. Special emphasis has been placed on developing a more consistent format and professional appearance in the layout of the magazine and in establishing regular features that support clubs. These include *Judo News Around the Country*, *Upcoming Events*, and listings of newly established USJA clubs and newly certified coaches. With the help of the Regional Coordinators, we are making the magazine more inclusive by soliciting contributions from a wider variety of people and locations. This has enabled us to recognize a greater number of USJA individuals and clubs. The assistance of the staff at the USJA National Office in this effort is very much appreciated.

Recent features in the magazine include articles such as *Modern KDK Throwing Techniques Certification Program*, *Summer's Coming: Go To a Judo Camp!* and *Fighting the Taliban with Judo*. *Growing Judo* has also been used to provide useful information to clubs and members about topics like the USJA Coaches' Portal, the USJA State Awards Program, background screening policy and procedures, and the function of the Standards and Ethics Committee.

Future Plans & Goals

The Club Support Services Committee has two major goals. The first is to continue to increase the quality & diversity of contributions to *Growing Judo*, and to enlist reporters for some of its regular features. The second, with recently recruited volunteers, is to develop and post more electronic resources on the USJA website. We envision these to include articles on timely, helpful topics and databases that will be useful to our members, such as a list of quality clinicians, along with their contact information and areas of expertise.

Respectfully submitted,

Joan Love

Regional Coordinators Committee

Established four years ago, this committee was formerly a subcommittee of “Development.” However, it was recognized that this network of volunteers could be utilized by many other committees and their projects. Furthermore, a number of people had difficulty locating the Regional Coordinators list on the USJA website when they needed it. As of spring, 2010, the Regional Coordinators was established as a separate committee in order to provide greater visibility & accessibility on USJA website.

Purpose & Objectives

The goal of this committee and its coordinators is to facilitate grassroots development at the local and regional level. A key task is to improve communication between USJA national committees & local clubs. Additionally, Regional Coordinators should contact and encourage many clubs & individuals to participate in & host judo events.

Accomplishments

To date, the number of volunteers has grown to 32, and almost all of the “lower 48” United States have some representation. Regional Coordinators are taking an active role in USJA communication by distributing *Growing Judo*, encouraging participation in *Visit-Another-Dojo Month*, etc. Several Regional Coordinators are ensuring that their area is represented in the magazine. Many are also effectively using electronic communication; for example Alan Best, a new volunteer in WA/OR has created a facebook group for his region.

Future Goals & Plans

Continuing to augment and update the roster of Regional Coordinators is an ongoing effort. We also hope to encourage more collaboration among Regional Coordinators, and to promote greater use of this network of volunteers by other USJA committees, and others (such as potential clinicians who might be traveling in their region), now that the committee list is more visible on the USJA website.

Challenges & Concerns

There are still some gaps in the Regional Coordinators network, so we are still seeking volunteers in some areas of the country. Not surprisingly, the level of involvement & activity of the Regional Coordinators varies substantially. While some are very active, others have not been. Maintaining communication with them to confirm who is still committed to the task is necessary. It is also important that Regional Coordinators keep the job description in mind. Their role is to be a facilitator. They do not have to be technical experts, club owners, or the host of all events.

Respectfully submitted,

Joan Love

USJA Women's Committee Statement

Vision:

To help develop, nurture and grow Women's Judo and encourage former players back to the mat to serve and help further growth of Women's Judo.

To encourage Sensei's, Coaches, Male and Female to take an active part in developing programs to recruit and maintain female players.

Mission:

To assist member clubs, Sensei, and Judoka and our Judo community create programs and atmospheres to increase their numbers. To use the research compiled to date to help in this mission.

Strategy:

To ask for contributions from all involved in Judo. We need to be pro active and work to provide continuous development of Junior, Senior and Master Females.

Goals:

1. To utilize the data to date to discover and correct the reasons for the low numbers of females entering and staying with Judo.
2. To create Sensei seminars and workshops to assist in developing Women's Judo Programs in their Communities. To discuss Women's development issues and improve their Female Membership.
3. Sponsor Women's Event's such as Clinics and Competitions (Gokyu no Waza, Kata, Coaches and Referee clinics, All Women's Championship).

4. Provide some help with entrance fees, transportation and accommodation reimbursement for competition and clinics for female Judoka who are limited by their financial shortfalls.
5. To provide each member club the necessary financial resources to put their Women's Programs into effect.
6. Provide unbiased and obtainable Rank advancement. Provide advancement of female Referees , Coaches and Clinicians

There is a lack of female participation in Judo. Part due to the lack of training of the trainers and lack of time effort and funds put forth to address the needs of females and why they do not stay.

The Need:

The needs are monetary in nature. The needs are ignorance of the, who, what, why, and where the women are and how to recruit and keep them on the mat. The need is for proper training of Instructors and Dojo Managers, male and female, on Women's Issues. The need is for Women's Clinics, Seminars, Tournaments and Events specifically for women. The need is for female Coaches, Referees, Clinicians, Competitors and fair advancement of Rank.

Unless there is some effort, incentive and help to participate in the above listed events, there will always be a shortage of women.

Next...the report below

July 2010 Women's Committee Report

I have included the above Women's Committee Mission Statement as this is a new Board and all may not have read the statement. The Mission remains the same with more requests to add issues brought up by others below.

To date we have met some goals by way of Referee, Coaches and Kata Clinics. There have been several Camps and Competitions but to date there has been collaboration with or between the other committees to help develop programs necessary to complete the mission.

I have had correspondence with various clubs around the states that would like to host camps and or seminars and ask for help in finding females to be the clinicians. This is an area we should be working on. We need to provide the opportunity for the certification of female clinicians in Coaching, Referee, and Kata.

Below are some ideas from female judoka (not edited) that will be discussed at the JR. Nationals in July as well as any other ideas:.

“Beyond the Fight Like a Girl camps and clinics and the expansion of All Women's Tournaments, is there a way that you can get the coaching committee to consider putting a unit on the retention of women and girls within club into their curriculum? It would also behoove them to add a section on both overt and covert discrimination. Also, I noticed that the new USJF site has gear offerings, in the form of t shirts primarily, targeting women and girls. Shouldn't the USJA be following suit? Would be nice for the USJA to sponsor t shirts for the tournaments and clinics as well”

“Have you thought about an initiative (like Visit-another-Dojo month) for women and girls to bring friends (i.e., NEW participants?) to the dojo?”

“What about publicity to get more female competitors to established, USJA sanctioned events like the Winter Nationals?”

“Have you investigated the possibility of a self-defense angle to recruit women? Perhaps there are people we can recruit to help with that.”

“Develop a new survey accurately addressing needs of Female Judoka. Process and share the findings. The last Survey is outdated and was not shared with the membership.”

“I think also it would be important to have a national meeting (or regional meetings) to discuss protecting our young judoka when traveling/training with older male coaches/players - but I also think that this has to be handled very carefully and by professionals, so will take more careful planning. I think we as moms, sisters, friends need to know what to do to help women who might be in difficult situations, that girls in those situations need to know what to do to help themselves, and girls who might be vulnerable to avoid those types of situations. I think this is so, so important.”

“I really think that we need to provide as many positive experiences as we can for the female judoka clinicians as it will grow just on the power of these women and their love of the sport. I just wish we could do the same for every girl and woman in judo.”

Women's Judo is growing but it will take support from all and we need to eliminate the attitude that Women's Judo does not need to be addressed. Some of the most outspoken opponents' to this movement and what we are trying to achieve has been from the very people that should be supporting it.

On an ending note, there is a miss-guided belief that I have gotten funding for all these events. This is not the case. I provided all the funds for what I have been doing, out of pocket so to say that USJA cannot afford to support the Women's Committee is not in truth reality.

Sincerely,
Deborah L. Fergus

To: Board of Directors

From: Chairman, Awards Committee

Date: July 2010

Currently our Committee is relaxing following the intensive work that culminated in April's selecting and posting names and categories for the 2009 Hall of Fame. We will select the next group of State Outstanding Competitors soon after the March 31 deadline next year. Meantime you can look over the participation from YOUR state by going to the Hall of Fame on our USJA website.

Last time we mailed out recommendation forms as fillers in mailings to coaches earlier than usual and spread the form and information via email and through Regional Coordinators hoping to reach as many as possible to inspire interest and

participation. We continually brainstorm and discuss ways to make the awards program work better for more people. We welcome suggestions from you concerning ways to increase participation.

We had some nice goodies and scholarships for our 2009 Hall of Fame inductees. Camp directors offered free or reduced camp entry, and Golden Tiger martial arts supply house offered a substantial one-time discount to all our State and National Hall of Fame inductees. We hope these generous sponsors and others will continue to offer such rewards.

With that in mind, we ask that you assist us in seeking sponsors willing to give things or discounts or services to our honorees. Anything that costs us little or nothing but that adds value to our awards is good. Kindly let me know as soon as you have someone who might help in this regard.

We thank you for your continued support of our program. We encourage you to recommend players for State awards from your club late this year or early next, before the March 31, 2011 deadline for 2010 awards.

Respectfully submitted,

Ronald Allan Charles, Chairman

Kata Committee Report

I apologize for not being able to make the National meeting at this time.

I would like to introduce myself as I am new to the chair. My name is Heiko Rommelmann, Jr.

I feel that we have a great committee put together from many parts of the U.S. and we seem to be working well together. I have asked many of the past members of the kata committee and some new people that I have worked with in the past to help serve on the committee. I am still in the process of collecting all information to update the USJA's web-site.

At this time I would like to report that there have been 3 kata clinics taught this year by members of the kata committee that have had reports turned in to me. One was in conjunction with the Niagara Yudanshakai in Buffalo, NY on Goshin-jutsu with approximately 15 attendees, one hosted by Bushido Kai in Penfield, NY on the first three sets of Nage-no-kata with 18 attendees and one in Michigan at the Flowing Chi Dojo also on Goshin-jutsu. There are more kata clinics in the works and I am sure that after this summer there will be much more to report.

I have noticed the growth of kata world wide through the IJF World Kata championships. This Championship has grown every year since the first world championship at the Kodokan in 2007. On the other hand, the growth of kata in the U.S. seems to be non-existent. The 2010 U.S. Nationals yielded only three teams in each division and many were the same teams in other divisions, although this only shows that the growth of kata competition is dwindling.

I am in hopes that the committee will help to spread the practice of kata as it is a useful and interesting tool in the teaching Judo.

Thank you.
Heiko Rommelmann, Jr.

USJA Technical Officials Committee Report
June 2010
Submitted by
Charles Schweizer: Committee Chairman

As many of you know in January of 2010, I finally completed work on the Technical Officials manual. The manual is now updated to include the new leg grabbing rules, golden score, and a detailed description of the Coach's Liaison position at a tournament. The new manual combines the old Technical Official and Technical Supervisor manuals into one text and adds a new level. The levels have been renamed to

reflect or parallel other certification programs in the USJA. The former Technical Official Level 1 is now Level E, Technical Supervisor Level 2 is now Level D, and the new level which was previously named Technical Advisor is now Level C.

In addition, all of the requirements for certification have been updated and requirements for maintaining the certification are also listed. A new application has been developed and is based on the referee certification application. Rubrics for the practical portion have been developed and "field" tested at a few events in the past couple of years (2008/2009).

I ask for a motion to approve the new program in its entirety as laid out in the technical officials manual including points, standards, and names of the certifications. I thank you for your attention in this matter.

COACHING EDUCATION AND CERTIFICATION 2010

Probably the most exciting news is about Sid Kelly's program and the fact that it will be funded, in part, by an outside donor. The initial contribution is over a three year period. It is a substantial sum of money and we are extremely fortunate to have Sid as one of our leaders and thinkers in judo. If it were not for Sid's constant search to answer the deficits of judo, this would not have been possible. As with many things this was not a planned search (for the money), it all came about because one of Sid's students saw the value of his approach. Upon approval by the BOD the program will be implemented. The initial presentation will be at the YMCA Camp in Huguenot, N.Y. in August. It will build from this point forward. Preliminary announcements and queries have been sent out by emails to our club leaders.

On specifics of the coaching program we are beginning to get some idea of what it will look like. Though loath to do it—at least I was—we are formulating a curriculum. It will have specific stages for coaches to follow, at least for the first two levels. Beginning with the 3rd level coaches will be expected to have developed their own approaches. At all levels the over riding effort is to improve the foundation of each candidate. As with an athlete the coach must also move to more advanced levels, their base should facilitate this progress.

The importance of sound presentation, planning, demonstration, goal setting, analysis, etc. are all necessary components. Initially, the actual implementation of these components may not be the purvey of the neophyte. However, like introducing submissions to children, it is too late to do so after they have been armlocked or choked unconscious. The actual courses will continue require a significant amount of time on the mat. As we have not gotten the on-line portion up and running, we still must cover a good deal of information in a classroom setting.

On another interesting front, Lowell Slaven has begun to establish a program for awarding "junior" coaching awards. This program is still in its infancy, Lowell will have run the first course in Tennessee in mid June. This is a program that may well be run by the local sensei, but this has yet to be decided.

We are also investigating utilizing an instructional assistance program for interested parents and interested adults, or even older teens. This program will require establishment of specific skills sets. These will be of a rudimentary nature and be easily presented by people with marginal judo skills. This is not meant to replace our coaching levels, it is meant to supplement them. The necessity to find out our unique approach to teaching judo must become one of our main concerns. To this date we—as community—have done a poor job in this regard. There are pockets of excellence throughout the country, but they are too few and too far apart. Sid Kelly's program will be a great tool, but it is only part of the equation.

Our coaching program must evolve into a plan that excels at the educational requirement(s) of teaching combined with the physical demands of judo. They cannot be separate. They grow at different rates though they need to be constantly reinforced. Over emphasis on the educational theories for a beginning coach is probably not a useful approach. On the other hand teaching skills filled with too much minutia for the beginning athlete are equally questionable. The educational tools should be discernable in the physical applications. Simply mimicking a skill set will not always garner the desired result(s). Each stage needs to be part of the whole.

I am look forward to a more collaborative effort with our USJF counter parts. Hopefully, this weekend I will have the opportunity to speak their chair of coaching.

Aside from the nuts and bolts of this committee I wish to establish an arena of group collaboration for the coaching program. No one

person can have all of the answers. One person needs to be in charge and make decisions, but they should work as a conduit as much as an overall policy setter.

In ending, we are not where I had hoped we would be, but we are making progress.

Respectfully,

Bill Montgomery

Inerim Chair

USJA Coach Education and Development