

**Minutes of the  
UNITED STATES JUDO ASSOCIATION, INC.  
BOARD OF DIRECTORS MEETING**

**Mr. James R. Webb, President**

June 28, 2008

7:00 pm

Boston, Massachusetts

Submitted by George Weers, Secretary  
g.weers@comcast.net

1 President Webb called the meeting to order at 19:17 hours. The roll was called and reflected that the  
2 following members of the Board of Directors and guests were in attendance:

**James R. Webb**

Board Member and President  
Dallas, Texas

**AnnMaria De Mars, PhD**

Board Member and Vice President  
Santa Monica, California

**George Weers**

Board Member and Secretary  
Canton, Illinois

**Lowell Slaven**

Board Member and Treasurer  
Lebanon, Indiana

**Gary Goltz**

Chief Operating Officer  
Upland, California

**Virgil J. Bowles**

Board Member  
Indianapolis, Indiana

**James S. Bregman**

Board Member  
Arlington, Virginia

**Peter Contardo**

Board Member  
East Greenwich, Rhode Island

**Michelle Holtze**

Board Member  
Minnetonka, Minnesota

**James Pedro Sr.**

Board Member  
Salem, New Hampshire

**Robert Spraley**

Board Member  
Tipp City, Ohio

**Michael L. Szejter**

Board Member  
Boynton Beach, Florida

**Katrina Davis**

USJA Executive Office  
Manager  
Colorado Springs, Colorado

**Glenn Nakawaki**

Corporate Counsel Ontario,  
California

3 **Absentee Board Members:** Glenn Nakawaki Corporate Counsel

4 **Meeting attendees:**

Paul Nogaki	Rick Blais	Pat Szejter	Neil Simon
Gene Fodor	Gary L. Monto	George Pasiuk	William Andreas
Bill Montgomery	Joan Love	Dave Passoff	Marc Cohen
Michael Goldsmith	Charles Schwietzer		

5 **Officers' Reports**

6 **1. President's Report:**

7 June 2008

8 Dear USJA Member:

9 The time for the annual USJA Junior National Championships is now upon us. This year we will be  
10 convening in Boston where our former World Champion Jimmy Pedro will be our host. I am looking  
11 forward to a great event.

12 This is the first time that the USJA Junior National Championship has been held in Boston. Our  
13 philosophy has always been to move the venue around the country so that more people would have the  
14 opportunity to attend this prestigious event. This sort of change enables us to expose more people to a  
15 national level judo event and the ability to interact with the leadership of the USJA.

16 Change is also occurring in judo at the international level with much the same goal in mind – finding ways  
17 to expose more people to judo and grow our sport. The International Judo Federation has elected a new  
18 president, Mr. Marius Vizer from Austria. Under this new administration several radical changes are  
19 being considered. Now, before we get too specific, I must spell out a few caveats. First, no official

1 decisions have been made and, second, policy forbids any rule changes during an Olympic year. So  
2 these changes are just being discussed – not implemented. That said, I thought you might be interested  
3 in what was being discussed.

4 The proposals under consideration are radical. The scores of waza-ari and koka would be eliminated –  
5 leaving only yuko and ippon as the positive scores. The number of shidos required to disqualify a player  
6 would be reduced from four to three. The length of time necessary in a hold down for ippon would be  
7 reduced to 20 seconds. Why would the IJF consider such things? Their rationale is that these changes  
8 would make our sport easier for spectators to understand and would serve to speed up the tempo of the  
9 match. Speeding up the tempo makes it more exciting to watch – something that could increase  
10 television coverage.

11 I know that many of us had mixed emotions about the recent television coverage of the Olympic trials –  
12 yes, they showed two matches (which was two more than anytime before), but it was only two in an hour  
13 long program.

14 Another change going on is at the national level between the USJA and USJF. In the past two years the  
15 two organizations have decided to put aside any past differences and identify areas in which we could  
16 combine resources to further judo. We readily acknowledge that USA Judo is our national governing  
17 body and is measured by their ability to produce international champions. We felt that it our responsibility  
18 to focus on growing judo at the grass roots level – where every international champion has started and  
19 where there are thousands of recreational players. And grow we have! Our USJA membership numbers  
20 continue to increase and with it the ability to do more for our members. We have teamed with the USJF  
21 on such activities as a joint Regional Training Center in Southern California, the Winter Nationals, co-  
22 hosting the Junior Nationals, and conducting a High School National Championship. There is more to  
23 come – please stay tuned!

24 Yours in judo,  
25 James R. Webb  
26 President

27 **2. Vice President's Report: (See 6-28-08Addenda.pdf)**

28 **3. Secretary's Report:**

29 Secretary Weers reminded the Board that, in accordance with USJA Bylaws notification of the 2009  
30 election of the Board of Directors must be published in all available media beginning August 1, 2008.

31 **4. Treasurer's Report: See 6-28-08Addenda.pdf**

32 **5. Chief Operating Officers Report: See 6-28-08Addenda.pdf**

33 **6. Corporate Counsel's Report:** Corporate Counsel did not submit a written report for this  
34 meeting.

1 **7. Executive Office Manager's Report:**

2 **KATRINA R. DAVIS**  
3 **EXECUTIVE OFFICE MANAGER**

4 **Changes to Monthly Service Charges**

5 **Internet Service - (complete)**

6 OLD:

7 PCI Systems: 1.5mbps - \$100/mo.

8 DSL Line - \$80/mo.

9 Total: \$180/mo.

10 NEW: Qwest DSL: 3.0mbps - \$50/mo.

11 **Phone Service (Local/Long Distance/800) - (complete)**

12 OLD: McLeod - \$500/mo.

13 NEW: Qwest - \$200/mo.

14 **Web Hosting - (in process)**

15 OLD: OLM - \$150/qtr. (\$50/mo.)

16 NEW: Dreambuilder Networks - \$120/yr. (\$10/mo.)

17 **SAVINGS: \$370 mo (\$4,440/yr.)**

18 **Pitney Bowes;**

19 **Old Pitney Bowes equipment: \$3,000 Qtr, \$12,000 per year**

20 **New Pitney Bowes Equipment: 1,970.00 Qtr \$7880.00 per year**

21 **SAVINGS: per year: \$4,120.00**

22 **Changes to Network Configuration - (in process)**

23 **Office Network:**

24 OLD:

25 Peer-to-Peer Network

26 5 Network PC's

27 Windows XP Home

28 512MB RAM

29 Independent Anti-virus

30 Microsoft Office 2000

31 NEW:

32 Domain Controlled Network

33 5 Network PC's

34 Microsoft Windows XP Professional

35 2-4GB RAM - (complete)

36 Server Administered Anti-Virus

37 Microsoft Office 2003 Professional

38 **Server Room:**

39 OLD:

40 3 Network Servers

41 Windows 2000

42 512MB RAM

43 No Anti-virus

44 Independent Keyboards, monitors, and mice

- 1 Shared Power
- 2 Outdated/Insufficient Battery Backup
- 3 Poor Wiring
- 4 Data in multiple locations
- 5 No current backup
- 6 No current redundancy
- 7 **NEW:**
- 8 1 Server with hardware/data redundancy
- 9 Microsoft Windows SBS Server 2003
- 10 4GB RAM
- 11 Server Administered Anti-Virus
- 12 KVM Switch (1-Keyboard, Monitor, mouse)
- 13 Dedicated Power (complete)
- 14 New Battery Backup UPS (complete)
- 15 Professional Wiring
- 16 Data Consolidation
- 17 Backup of User Profiles (including Documents and E-mail)
- 18 Secure Off-site Backup Solution
- 19 Secure Remote Desktop Access
- 20 Secure Remote E-mail Access
- 21 Shared Calendars/Contacts/Tasks

22 **Changes to Web Presence -(in process)**

- 23 NEW user friendly on-line store
- 24 NEW SQL based (drag-and-drop) web interface.
- 25 -controls user access privileges
- 26 -distribution lists
- 27 -ease of use
- 28 -saves time in order completion process

29 **Committee Reports**

30 **1. Standards and Ethics Committee; Mr. Peter Contardo, Chairperson**

- 31 Due the confidential nature of materials presented by the Standards and Ethics Committee Chairman
- 32 Contardo's report was presented during closed session.

33 **2. Electronic Services Committee: Mr. John Moe, Chairperson**

- 34 The Electronic Services status and progress was summarized in the Executive Office Manager's Report.

1 **3. Promotion Board: Mr. Virgil Bowles, Chairperson**

2 Promotion Committee Minutes  
 3 United States Judo Association  
 4 June 27, 2008  
 5 USJA Junior Nationals Boston, MA

6 The Promotion Board Meeting was called to order by Chairperson Virgil Bowles at 6:30 PM. All  
 7 Members were present and/or accounted for. Members are Vice Chairman Bob Spraley, Secretary Gary  
 8 Monto, Pete Contardo, William Andreas, Jim Webb, Ernie Smith, Walt Dean, Michelle Holtze, Rusty  
 9 Kanokogi and George Harris.

YODAN	
H, BLAIR GENTRY	PASSED
G GEORGE KONG QUEE	PASSED
CHARLES HEROLD	PASSED
ROKUDAN	
BOB R. VAN PATTEN	PASSED

GODAN	
MORRIS N. BLANCHARD	PASSED
SHAH RIAR NICK NIAKAN	PASSED
MICHAEL YOSHIDA	PASSED
SHICHIDAN	
JON W. SANFILIPPO	PASSED
ROBERT SPRALEY	PASSED

10 OBSERVERS:  
 11 MIKE SZREJTER, BOARD OF DIRECTOR MEMBER  
 12 GENE FODOR, STANDARDS AND ETHICS MEMBER  
 13 RYOHEI KANOKOGI, CHAIRMAN NY PROMOTIONS COMMITTEE

14 MEETING WAS ADJOURNED AT 7:30 PM

15 Submitted by: Gary Monto  
 16 Secretary, USJA Promotion Board

17 A motion was presented by Director Szejter and seconded by Director Contardo to approve the  
 18 promotions as presented by Chairman Bowles. Upon call members of the Board voted as indicated  
 19 below.

	Yes	No	Abs		Yes	No	Abs		Yes	No	Abs
Jim Webb	√			AnnMaria DeMars		√		George Weers		√	
Lowell Slaven		√		Virgil Bowles	√			James Pedro		√	
Peter Contardo	√			Michelle Holtze	√			James Bregman		√	
Robert Spraley	√			Mike Szejter	√						

20 Dr. DeMars objected to the promotions on the grounds that the Board of Directors has been promised a  
 21 comprehensive review of Promotion Board practices, procedure and applications. She also objected to  
 22 the promotions because believes being promoted to high rank while being a member of the Promotion  
 23 Board is unethical.

1 **4. USJA Women's Committee: Ms. Deborah Fergus, Chairperson: No report was**  
2 **presented.**

3 **5. USJA Clinics and Camps: Mr. Gary Monto, Chairperson**

4 Chairman Monto reported that the 2008 North Carolina Judo camp netted \$3800 in promotion and  
5 certification fees.

6 **6. Kata Judge Certification Committee: Mr. Gary Monto, Chairperson**

7 Chairman Monto reported that 22 Kata Judge Certifications have been awarded since last meeting of the  
8 USJA Board of Directors.

9 **7. USJA Awards Committee: Dr. Ronald Allen Charles, Chairperson** (See 06-28-  
10 08Addenda.pdf)

11 **8. Publications Committee: Ms. Constance Halporn, Chairperson**

12 Report of the Publications Committee

13 American Judo magazine is on track for four times a year publication. It would be nice if more people  
14 submitted articles and/photos, but thanks to the efforts of Ronald Allan Charles, we do get a range of  
15 articles for each issue. If each Board member would write one article each we'd certainly have quite a  
16 range to print.

17 Martha Helmers has agreed to continue as Editor and Designer. Although not a "Judo person" she has  
18 been enjoying the articles and learning a bit about Judo.

19 I am submitting an invoice for \$ 600.00 for her annual honorarium.

20 We are still getting requests for "Throw Like a Girl" posters. I am still providing the posters to the USJA  
21 at no charge. This allows USJA to keep 100% of the revenues for the Women's committee.

22 The Junior Promotion handbook was scanned, and the OCR and corrections turned out to be much more  
23 extensive than I expected. All of the photos will have to be re-shot as none of the old ones are available.

24 I was told at the USA Judo Nationals in Virginia that there was some consideration by members of the  
25 Executive Board to go back to the "old" handbook, as the current one is too convoluted for people to use,  
26 and our members are not following it.

27 I spoke to President Webb later that week who suggested that I wait until this meeting to get a definitive  
28 answer- I have spent a tremendous amount of time on this already and do not want to be in a position of  
29 trashing a completed book because of a change of direction.

30 I want to commend Anna Maria DeMars for here fine work on Growing Judo. Together we have two  
31 terrific publications to our members.

32 On that note, I received a suggestion from a member who does not use the internet. Would it be possible  
33 copy a short list of accomplishments of the USJA for the year on the back of the membership renewal  
34 form?

35 There are still people in this country who for one reason or another do not have access, or chose not to  
36 have access to a computer and the internet. This would be a nice way to reach out to those members as  
37 well.

38 There has been some discussion of re-vamping the USJA merchandising program. Everyone realizes  
39 that having a table at major events would give us good exposure. There are several issues—

1 who will be responsible for covering the table, what merchandise should we have at the table, and the  
2 costs involved in doing this. If the Board wants to look into this seriously, I will try to create an inventory  
3 of what we currently offer, along with some suggestions for new items.

4 Respectfully submitted

5 Constance H. Halporn

6 During discussion Ms. Halporn expressed concerns regarding redundant efforts in updating the USJA  
7 Senior Handbook. COO Goltz provided Ms. Halporn with revisions to the Japanese of both handbooks as  
8 well as the exams prepared by Jin Iizumi. President Webb assigned the revision project to Ms. Halporn  
9 and requested that she work closely with COO Goltz to accomplish the objective.

10 Ms. Halporn recommended 'branding' the term 'Grassroots Judo', presented potential logos for such  
11 brand name and requested the Board to select a choice. She also proposed sale of 1GB Flash Drives  
12 through the USJA merchandise program.

13 **9. Development Committee: Dr. AnnMaria DeMars, Chairperson (See 6-28-**  
14 **08Addenda.pdf)**

15 **10. Coaching Committee: Mr. James Pedro, Sr., Chairperson**

16 Mr. Pedro expressed concern over a lack of participation by Coaches during recent Coaching Certification  
17 events. He also reiterated the need for Coaches to having a working knowledge of the principles and  
18 practices of competitive Judo. Mr. Pedro stated the obvious fact that; until Coaches understand the latest  
19 techniques, tactics and maneuvers, American Judo cannot progress.

20 Mr. Pedro further commented that there had been an increase in participation of Grass Roots coaches  
21 during recent coaching events. He expressed concern that some USJA board and committee members  
22 seemed to prefer the easier route of USA Judo certification and felt this was not the commitment to  
23 quality that should be demonstrated by USJA leaders. He noticed this when certain individuals registered  
24 as a coach for the tournament as a USJI certified coach. He believes we should support our own  
25 organization and further, that one-day clinic with highly-qualified instructors is a minimum reasonable  
26 requirement for coach certification, and that those who elect a two-hour lecture format with no mat time  
27 are not receiving the level of rigor the USJA strives to exemplify.

28 **11. Referee Certification Committee: Mr. Rick Celotto, Chairperson**

29 **UNITED STATES JUDO ASSOCIATION REFEREE CERTIFICATION COMMITTEE REPORT**

30 **JUNE 17, 2008**

31 **Overall**

32 The active USJA member National Referees and higher continue to conduct referee clinics and Referee  
33 certification in many parts of the Country.

34 **Referee Certification Fee:**

35 The fee for Referee Certification Examination has been \$10.00 for the past several years. I recommend  
36 that the fee should be raised to \$15.00.

37 **Joint USJA-USJF Reciprocity for Referee Examination and Certification**

38 **(Referee Examiner Privilege)**

39 This is a matter discussed by Joan Love with myself and through Joan made Anna Maria deMars aware  
40 of the matter in providing easier access to USJA Referee Certification in some areas. Due to a number of  
41 matters (my schedule) I was unable to speak directly with Anna Marie DeMars, but present this before the  
42 Board for their consideration.



1 I have in the past allowed USJF and USA Judo National Referees and higher who were conducting an  
2 examination at an event to certify USJA members to USJA Referee Local or Regional 1, Regional 2 or  
3 Regional 3 level referee.

4 This was on a case by case basis and with prior knowledge. I sent the application, current written exam  
5 and a brief outline of the examination process.

6 Since there is an effort for more cooperation between the USJA and USJF with the coaching program, we  
7 probably could do the same thing with the referee certification program.

8 The USJA Referee Certification Program is a National Program. That is, there is one program and one  
9 process for the certification of Local, Regional 1, Regional 2 and Regional 3 level referees.

10 The USJF I believe has a Yudanshakai by Yudanshakai program. This would require the local USJA  
11 member who is a National Referee to have access to the Yudanshakai's Referee levels, Application and  
12 written exam and procedures and fees required. Details need to be worked out.

13 Through the offices of the President, Executive Director or the Boards designate contact could be made  
14 with Neil Simon (President-USJF) to look into the possibility of such a program coming to fruition.

15 I have been made aware in some States that may be USJF dominated, that a USJA member interested in  
16 taking a Referee exam is required to join USJF and take their exam or join USA Judo and take their  
17 Exam.

18 With this Examiner Privilege Program, a USJF member who is a National or higher may have permission  
19 when requested to conduct a USJA referee certification along with their own USJF certification.

20 I believe initially that this should be on a permission first basis. That way I can send the Application,  
21 Exam and procedures to the USJF Examiner ahead of time. In turn, the appropriate USJF Yudanshakai  
22 could send the USJA member who is a National Referee the USJF Application, Exam and Procedures.

23 This is necessary to maintain the security of the Written Examination. Only authorized examiners should  
24 have access to the Written Examinations.

25 Of concern, is the impinging upon regional authorities. Where there is a strong USJF presence and a  
26 well developed certification program would generally look unkindly to an individual coming into their area  
27 and certifying USJF members to USJF Referee Certification Levels.

28 Where some of us understand the proper etiquette and protocol of conducting such activities in some one  
29 else's back yard, I can see this being a problem and could cause unnecessary friction if not properly  
30 discussed.

31 For a positive example, I teach a week long referee course at a Judo Camp. I can only offer USJA  
32 certification and USA Judo certification. It is the candidates choice. As I am not a USJF member I cannot  
33 certify USJF. Yet on many occasions I have had USJF members request certification but was unable to  
34 accommodate unless they became a USJA member or USA Judo member.

35 This Referee Examiner Privilege could alleviate this problem. The Examiner whether USJA or USJF  
36 would not have to be a member of the other organization.

37 The details need to be worked out and each Yudanshakai has their own program, exams, applications  
38 and fees. This program may work in some areas and not in others.

39 This program will not help lots of members but will provide some comfort for those USJA members in  
40 areas that do not have USJA member National Referees, but do have USJF member National referees.

41 Report respectfully submitted,  
42 Richard Celotto, Chairman  
43 USJA Referee Certification Committee

44 **12. Collegiate Judo: Mr. Tom Crone, Chairperson - No report was presented**

1 **13. Jujitsu Committee: Mr. Kenneth Nazemetz, Chairperson** - No report was  
2 presented

3 **14. Tournament Committee: Mr. Lowell Slaven, Chairperson** - No report was  
4 presented

5 **15. Technical Officials Certification Committee: Mr. Charles Schweitzer,**  
6 **Chairperson**

7 Mr. Schweitzer reported that the Technical Officials Certification Program remains on program with steady  
8 progress toward completion of a manual. Mr. Schweitzer also expressed concern over certificates form  
9 the Central Office. Executive Office Manager Davis assured Mr. Schweitzer that the certificates are in  
10 process.

11 A motion was presented by Director Holtze and seconded by Director Contardo to approve Committee  
12 Reports, with the exception of the Promotion Board, which had been acted upon, as presented. Upon call  
13 members of the Board approved the motion unanimously and the Chairman declared the motion carried.

## 14 **E. Old Business:**

### 15 **1) Interim Actions of the USJA Board of Directors**

16 During the interim between the July 2007 meeting and the July 2008 meeting of the USJA Board of  
17 Directors the following actions were taken by the Board of Directors. Voting for each was as indicated.

18 Promotion Committee Minutes  
19 United States Judo Association  
20 April 10, 2008  
21 USA Senior Nationals Virginia Beach, Va

22 The Promotion Board Meeting was called to order by Chairperson Virgil Bowles at 11:00 AM. All  
23 Members were present and/or accounted for. Members are Vice Chairman Bob Spraley, Secretary Gary  
24 Monto, Pete Contardo, William Andreas, Jim Webb, Ernie Smith, Walt Dean, Michelle Holtze, Rusty  
25 Kanokogi and George Harris.

YODAN	
MARK D. BAKER	PASSED
BERNARD K. DALIEN	PASSED
JERRY L. LI	PASSED
MIGUEL E. LOPEZ	PASSED
GODAN	
CARY M. TAKAGAWA	PASSED
F. CHRISTOPHER ZUSI	PASSED

ROKUDAN	
JAN D. FINKBEINER	PASSED
STEPHEN J. REARDON	PASSED
SHICHIDAN	
JAMES J. LINNANE	PASSED
HACHIDAN	
JAMES H. TANAKA	PASSED

1 **SECONDARY MEMBERSHIP**

2 Motion: A motion was presented by Director Bregman and seconded by Director Dr. DeMars. That the  
3 United States Judo Association (USJA) enter reciprocal agreement and offer secondary membership to  
4 the United States Judo Federation (USJF) and USA Judo through registration procedures as established  
5 by the USJA Central Office. Such registration procedures shall be reviewed and approved by the USJA  
6 Board of Director of Directors as necessary. Fees for such secondary membership shall be established in  
7 collaboration with USJF.

8 Upon call members of the Board approved the motion unanimously and the Chairman declared the  
9 motion carried.

10 **RISING STARS TRUST AGREEMENT**

11 1. Establishment of the Rising Stars Trust Fund that will enable the USJA and USJF to solicit and  
12 administer funds for the purpose of assisting up and coming athletes at the grass roots level. The  
13 fund will be administered by five trustees - the USJF Executive Director, the USJA COO, the  
14 Directors of development of the USJA and the USJF and an attorney.

15 That Robert Brink, Esquire, create a Rising Star Trust Agreement to meet the following parameters:

16 A) The purpose of these funds is for development activities jointly sponsored by the USJA  
17 and USJF. The primary purpose of this fund will be to support teams to international  
18 training camps and tournaments co-sponsored by the USJA and USJF. Additional co-  
19 sponsored development activities may be supported by these funds as determined by the  
20 trustees.

21 B) A procedure for disbursement of funds, recording and accounting for donations will be  
22 written by the Chief Operating Officer of the USJA, Gary Goltz, and the Executive  
23 Director of the USJF, Robert Fukuda, with consultation with Mr. Brink to insure that these  
24 meet all IRS requirements for 501 c 3 federal tax exempt & state non-profit status.

25 C) The number of trustees will be five, with two USJA representatives, two USJF  
26 representatives and one independent trustee;

27 D) That the USJA representatives be Gary Goltz and Dr. AnnMaria de Mars;

28 E) That USJA endorses Dr. Martin Bregman as independent trustee.

29 Upon call members of the Board approved the motion unanimously and the Chairman declared the  
30 motion carried.

31 **2) Review of current Background Screening Requirements: USJA Standards and**  
32 **Ethics Committee**

33 Chairman Contardo reported that the Background Screening process is functioning with prodigious  
34 efficacy.

1 **F. New Business:**

2 **1) Joint USJA and USJF Junior National Championship**

3 A motion was presented by Dr. DeMars and seconded by Director Weers to forge an agreement between  
 4 the United States Judo Association and the United States Judo Federation to conduct joint USJA and  
 5 USJF Junior National Championship. The USJA and USJF will hold ownership of the event on alternating  
 6 years with the events being branded as a joint venture.

7 During discussion COO Goltz reminded the attendees that the Winter Nationals will be a joint USJA and  
 8 USJF tournament, which will be conducted under the auspices of Grassroots Judo.

9 Upon call members of the Board approved the motion unanimously and the Chairman declared the  
 10 motion carried.

11 **2) Membership Fees: Dr. DeMars**

12 The appended motion was presented by Dr. DeMars and seconded by Director Contardo.

13 Motion: In an effort to meet rising cost on all fronts and given that the United States Judo Association  
 14 (USJA) has not instituted a dues increase for several years and acting on the fact that current USJA  
 15 membership fees do not cover expenses per member, it is moved that;

16 Beginning on January 1, 2009 annual membership dues in the United States Judo Association be  
 17 increased from \$40 to \$45

18 Upon call members of the Board voted as indicated below and the Chairman declared the motion carried.

	Yes	No	Abs		Yes	No	Abs		Yes	No	Abs
Jim Webb				AnnMaria DeMars	√			George Weers	√		
Lowell Slaven	√			Virgil Bowles	√			James Pedro	√		
Peter Contardo	√			Michelle Holtze	√			James Bregman	√		
Robert Spraley	√			Mike Szejter		√					

19 **3) Sustaining Life Membership Scale**

20 A motion is presented by Director Weers, that, in recognition of the prodigious generosity demonstrated  
 21 by certain higher level donors, that Sustaining Life Membership (LM) donations be assessed in  
 22 accordance with the level at which a Life Member has donated. Such assessment scale is as follows.

Donation Level	Annual Sustaining LM	Donation Level	Annual Sustaining LM
Up to \$999	\$30	\$5,000 to \$9,999	\$15
\$1,000 to \$2,499	\$25	\$10,000 to \$14,999	\$10
\$2,500 to \$4,999	\$20	More than \$15,000	Free of Charge

23 The motion received no second.

1 **4) Requirements for Eligibility for Services and Privileges of USJA Members and**  
2 **Clubs: Dr. DeMars**

3 Moved that;

- 4 1) All coaches, board members, promotion board members and committee members MUST have be  
5 a current annual member of the United States Judo Association or be current as a sustaining Life  
6 Member of the Association.  
7 2) No person shall be eligible to vote in the election of US Judo Association Directors who is not a  
8 current annual member of the United States Judo Association or be current as a sustaining Life  
9 Member of the Association.  
10 3) Promotion applications shall not be accepted or processed if the recommending signatory is not a  
11 current annual member of the United States Judo Association or be current as a sustaining Life  
12 Member of the Association.  
13 4) USJA Clubs with fewer than five (5) members who are current annual members of the United  
14 States Judo Association or current as a sustaining Life Members of the Association, shall not be  
15 eligible for services such as, but not limited to, club rosters and rank promotions.

16 The motion was seconded by Director Weers.

17 The above stated motion was withdrawn due to need of a Bylaws amendment.

18 **5) Conflict of Interest**

19 As an established and active member and committee chair, I am concerned about the practice of allowing  
20 committee and Board members to hold fiduciary positions in more than one Judo organization.

21 Recently, USA Judo decreed that no person who is responsible in any funding capability be allowed to sit  
22 on the Board of another Judo organization notably because of the perceived impropriety or the potential  
23 for funds being mishandled.

24 Given the potential for doubt, and the larger potential for legal liability, I wish to place the following motion  
25 on the agenda for the forthcoming USJA National Meeting being held this June, 2008 in Boston, MA:

26 "No member of the USJA Board of Directors, nor any member of USA Committee with fiduciary  
27 responsibilities to either raise funds for their committee or the USJA, or distribute funds raised by the  
28 USJA, may simultaneously have a position with equal fiduciary responsibilities with another Judo or  
29 Jujitsu organization".

30 Respectfully submitted,  
31 Constance H. Halporn

32 A motion was presented by Director Bregman and seconded by Director Holtze to adopt the Conflict of  
33 Interest guidelines as proffered by Ms Halporn. Upon call members of the Board voted as indicated  
34 below.

35 Upon discussion the motion was withdrawn by Ms. Halporn for editing and presentation at a later date.

36 **6) Cooperative Ethics Agreement**

37 **Cooperative Ethics Agreement**

38 This agreement between United States Judo, Inc., dba USA Judo, United States Judo Association, Inc.  
39 (USJA) and United States Judo Federation, Inc. (USJF), on this \_\_\_\_\_ day of \_\_\_\_\_  
40 \_\_\_\_\_, 2008, upon the consideration of the mutual promises contained here in agree as follows:

41 Whereas, USA Judo is the national governing body of the sport of judo in the United States of America;

42 Whereas, USJA and USJF are the two largest grass roots Judo organizations in the United States of  
43 America;

- 1 Whereas, each organization has adopted a screening and ethics policy for their respective organization;  
 2 Whereas, each organization desires to protect its members from persons engaged in criminal conduct,  
 3 abuse or harassment, or unethical conduct;  
 4 Whereas, such persons can and do move from one organization to another;  
 5 Now therefore it is agreed as follows:
- 6 1. Each organization will recognize the screening decisions of the others so that the organizations do  
 7 not need to do multiple screenings. A Failure of one is a failure of all and a pass of one is a pass of  
 8 all.
  - 9 2. Disciplinary actions of one organizations will be communicated to the others and include the charges  
 10 and the discipline action taken, unless such is the subject of any confidentiality restrictions.
  - 11 3. Duly imposed disciplinary actions of one organization will be honored by the other two organizations,  
 12 except on a case by case basis if in order to comply with any applicable law, rule or requirement to  
 13 which an organization is subject, including The Ted Stevens Olympic and Amateur Sports Act and the  
 14 Bylaws of the United States Olympic committee.
  - 15 4. Each organization will recognize the United States Olympic Committee's Due Process Checklist as a  
 16 minimum due process standard for disciplinary actions within their respective organizations. Said  
 17 Checklist is hereby incorporated by reference.
  - 18 5. All testimony take during any hearings shall be taken under oath.
- 19 The person signing this agreement has the authority to bind his or her corporation.

For USA Judo	Printed Name and Title
For USJA	Printed Name and Title
For USJF	Printed Name and Title

26 A motion was presented by Director Szejter and seconded by Director Contardo to approve the above  
 27 stated Cooperative Ethics Agreement. Upon call members of the Board voted as indicated below.

	Yes	No	Abs		Yes	No	Abs		Yes	No	Abs
Jim Webb	√			AnnMaria DeMars		√		George Weers	√		
Lowell Slaven		√		Virgil Bowles	√			James Pedro		√	
Peter Contardo	√			Michelle Holtze	√			James Bregman		√	
Robert Spraley	√			Mike Szejter	√						

28 Upon vote Directors, Pedro, DeMars and Bregman absented themselves from the meeting.

29 **G. Executive Session:** At 21:32 hours the Board entered Executive Session to discuss matters and  
 30 subjects of confidential nature.

31 **H. Adjournment:** At 22:47 hours, there being no further business before the USJA Board of Directors  
 32 Director Holtze moved to adjourn the open meeting. The motion was seconded by Director Szejter. Upon  
 33 call all Directors responded in the affirmative and the Chairman declared the meeting adjourned.

# USJA DEVELOPMENT

2008 Activities

# Mini-camps

- Great American Workout - Rhode Island
- Academy by the Sea - San Diego
- --- 7 scholarships paid by USJA  
matched with 7 paid by USJF and 12  
from California Judo, Inc
- --- Private lessons with Olympians
- --- DOLPHINS!



# Clinics

- Tony Comfort, 2004 U.S. Team Member at Mississippi State Games
- Serge & Mayo Quanchi team in Louisiana
- Rick Hawn clinic in Orange County
- Clinic with Ronda Rousey & Rick Hawn in Claremont
- Clinic with Chuck Jefferson at training center

# CAMPS

- Scholarships for USJA Junior National camps
- Scholarships for Mayo Quanchi camp

# OTHER

- USJA/ USJF West Coast Training Center
  - 15 attended camp in San Diego
  - 5 attended Ocean State
  - 3 attended USJA Junior Nationals
  - 15 competed in USJA winter nationals
  - Used for co-sponsored clinics with Nanka

# Communications

- Growing Judo published monthly
- Forum on Judo Info site
- website



# **USJA COO REPORT 6/28/08**

# Top 20 Clubs

Club Name	Coach Name	State	Total	Rank
<a href="#">Goltz Judo Club</a>	Gary Goltz	CA	188	1
<a href="#">Carolinas American Judo Assoc</a>	Patrick Szejter	NC	180	2
<a href="#">Tomodachi Judo Club</a>	Michael Szejter	FL	140	3
<a href="#">Southside Dojo LTD</a>	Robert Treat	MI	125	4
<a href="#">Samurai Judo Association</a>	Ronald Allan Charles	SC	125	5
<a href="#">School of Hard Knocks Judo Club</a>	Andrew Connelly	TX	104	6
<a href="#">AMERIKAN JUDO</a>	Mark Hunter	OH	91	7
<a href="#">Wall to Wall Martial Arts</a>	James Wall	LA	84	8
<a href="#">Texoma Judo/Jujitsu Academy</a>	Roy Hash	TX	76	9
<a href="#">Derry Judo Club</a>	Roger Lenfest	NH	75	10
<a href="#">Ohio Judan Judo Club</a>	Gary Monto	OH	73	11
<a href="#">Glennville Martial Arts Academy</a>	Terry Boulineau	GA	72	12
<a href="#">Friendswood Judo Club</a>	Richard Porro	TX	66	13
<a href="#">Santa Rosa Junior College</a>	Destinee Tartuffe	CA	64	14
<a href="#">American Kodo-Kwan Institute</a>	Robert Spraley	OH	63	15
<a href="#">West Hempstead Judo Club</a>	Charles Schweizer	NY	63	16
<a href="#">Vineland Judo Club</a>	Raimundo Marquez	NJ	59	17
<a href="#">Sarasota Judo Institute</a>	Chris Rasmussen	FL	58	18
<a href="#">Marion Pal Club Judo</a>	Bruce Bender	IN	56	19
<a href="#">Central Florida Judo and Jujitsu</a>	William Andreas	FL	54	20

**Current Membership 6/08, 8,781 vs. 6/06, 7,298, +19%**



**35 new clubs this year, 8 of which were recruited by Goltz!**



## Member Summary

Tuesday, June 24, 2008 4:52:01 PM

### Breakdown

	Total
Active Annual Members w/ Insurance	7,422
Active Annual Members w/o Insurance	2,140
Life Members w/ Insurance	1,359
Active Life Members w/o Insurance	20,617





**USJA**

## Member Distribution By Ranks

Saturday, June 21, 2008 4:41:47 PM

Art Name	Rank Name	Total
Judo	Beginner	4,537
Judo	First	1,752
Judo	Second	985
Judo	Third	739
Judo	Fourth	602
Judo	Fifth	384
Judo	Sixth	301
Judo	Seventh	197
Judo	Eighth	151
Judo	Ninth	77
Judo	Tenth	81
Judo	Eleventh	11



**USJA**

## Member Distribution By Ranks

Saturday, June 21, 2008 4:41:47 PM

Art Name	Rank Name	Total
Judo	Schichikyu	12,216
Judo	Rokkyu	3,728
Judo	Gokyu	2,678
Judo	Yonkyu	3,017
Judo	Sankyu	2,189
Judo	Nikyu	1,179
Judo	Ikkyu	1,205
Judo	Shodan	2,868
Judo	Nidan	1,448
Judo	Sandan	998
Judo	Yodan	545
Judo	Godan	326
Judo	Rokudan	245
Judo	Shichidan	88
Judo	Hachidan	30
Judo	Kudan	8

United States Judo Association, Inc.  
Balance Sheet  
April 30, 2008

Assets

Current Assets

Checking - US Bank	\$	31,279.19
USJA Bldg. Proceeds Reserve		4,831.22
USJA Endowment Fund		30,354.67
USJA Grass Roots Dev. Fund		9,499.73
USJA Symposium Reserve		2,078.59
Inventory		<u>6,500.00</u>
Total Current Assets		\$ 84,543.40

Fixed Assets

Equipment - Office		1,726.18
Equipment - Computer		19,198.57
Accumulated Depreciation		<u>(11,563.00)</u>
Total Fixed Assets		<u>9,361.75</u>
Total Assets		\$ <u>93,905.15</u>

Liabilities and Equity

Current Liabilities

Payroll Tax Liability	\$	1,564.10
Pension Plan Payable		<u>745.00</u>
Total Current Liabilities		\$ 2,309.10

Long Term Liabilities

Equity

Beginning Net Assets		51,833.48
Current Income (Loss)		<u>39,762.57</u>
Total Equity		<u>91,596.05</u>
Total Liabilities & Equity		\$ <u>93,905.15</u>

Income Statement - Combined  
For the Period Ended April 30, 2008

	1 Month Ended Apr. 30, 2008	4 Months Ended Apr. 30, 2008
Revenue		
Belts	\$ 42.00	\$ 441.00
Books	197.00	1,075.00
Tech. Official Cert.	0.00	135.00
Clothing	30.00	341.92
Donations	47.00	150.00
Donations - Endowment Fund	25.00	285.00
Donations - Grass Roots Dev	290.00	9,200.00
Interest Income	0.07	13.28
Judo Coach / Kata Cert.	110.00	1,080.00
Judo Pins / Banners	80.00	136.75
Judo Promotions	4,556.00	24,348.50
Judo Rank Exam. Cert.	175.00	350.00
Judo Referee Cert.	0.00	115.00
Judogis	160.00	825.00
Jujitsu Manuals	71.90	395.45
Koka Kids Magazine	5.00	40.00
Life Membership - Sustaining	6,738.00	32,622.29
Life Membership	650.00	4,225.00
Martial Arts Services	309.00	1,689.00
Melaleuca	0.00	15.39
Membership	26,925.50	102,951.80
M/ship Card/Cert Replacement	0.00	200.00
Other Income	0.00	5,092.00
Patches	233.00	483.00
Portrait of Jigaro Kano	8.00	32.00
Posters	60.00	371.00
Rank Materials	686.60	3,904.35
Sanctions	235.00	1,225.00
Shipping / Handling	483.24	2,096.50
Stickers/Decals/Cert.	7.80	50.40
Bank of America M/C Comm	0.00	126.91
Videos	54.00	199.00
<b>Total Revenue</b>	<b>42,179.11</b>	<b>194,215.54</b>

Cost of Sales		
	1 Month Ended	4 Months Ended
	<u>Apr. 30, 2008</u>	<u>Apr. 30, 2008</u>
Beginning Inventory	6,500.00	6,500.00
Belts	0.00	48.96
Books	629.70	771.65
Judogis	0.00	630.94
Melaleuca	60.08	240.32
Packing/Shipping	388.05	2,309.54
Patches	1,001.36	2,033.27
Rank Materials	0.00	1,502.00
Less Ending Inventory	<u>6,500.00</u>	<u>6,500.00</u>
Total Cost of Sales	<u>2,079.19</u>	<u>7,536.68</u>
Gross Profit	40,099.92	186,678.86

Operating Expenses		
Accounting	500.00	1,500.00
Awards	504.08	901.08
Bank Charges	81.00	226.72
Computer Supplies / Maint.	200.00	2,889.98
Credit Card Fees	1,283.43	4,708.40
Depreciation	6.00	178.00
Dues - Class A USJI	0.00	1,500.00
Equipment - Lease	571.71	5,143.39
Grass Roots Dev. Expenses	200.00	5,540.50
Insurance - Property	0.00	1,424.00
Insurance - Health	2,008.23	5,799.12
Insurance - Members 07-08	6,727.50	24,794.00
Insurance - Workers Comp	401.00	817.00
Legal	0.00	1,050.00
License/Fees	0.00	670.00
Office Supplies	321.00	1,102.76
Payroll	13,131.00	63,760.44
Payroll Taxes	1,047.73	5,778.31
Pension Expense	50.00	200.00
Postage	0.00	4,010.59
Printing - Outsourced	0.00	5,281.50
Property Taxes	0.00	118.52
Rent - 21 N. Union Blvd	1,313.00	5,252.00
Repair/Maint. - 21 N. Union	200.00	1,400.00
Telephone/Fax/DSL	582.29	2,304.72
Travel - President	0.00	565.26
<b>Total Expenses</b>	<b>29,127.97</b>	<b>146,916.29</b>
<b>Net Income (Loss)</b>	<b>\$ 10,971.95</b>	<b>\$ 39,762.57</b>

	1 Month Ended Apr. 30, 2008	4 Months Ended Apr. 30, 2008
<b>Revenue</b>		
Tech. Official Cert.	\$ 0.00	\$ 135.00
Donations	47.00	150.00
Donations - Endowment Fund	25.00	285.00
Donations - Grass Roots Dev	290.00	9,200.00
Interest Income	0.07	13.28
Judo Coach / Kata Cert.	110.00	1,080.00
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Melaleuca	0.00	15.39
Membership	26,925.50	102,951.80
M/Ship Card/Cert. Replacement	0.00	200.00
Other Income	0.00	5,092.00
Sanctions	235.00	1,225.00
Bank Of America M/C Comm	0.00	126.91
<b>Total Revenue</b>	<b>40,060.57</b>	<b>183,824.17</b>
<b>Cost of Sales</b>		
Beginning Inventory	0.00	0.00
Less Ending Inventory	0.00	0.00
<b>Total Cost of Sales</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>40,060.57</b>	<b>183,824.17</b>



Operating Expenses

Accounting	500.00	1,500.00
Awards	504.08	901.08
Bank Charges	81.00	226.72
Computer Supplies / Maint.	200.00	2,889.98
Credit Card Fees	1,283.43	4,708.40
Depreciation	6.00	178.00
Dues - Class A USJI	0.00	1,500.00
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Grass Roots Dev. Expenses	200.00	5,540.50
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Insurance - Health	2,008.23	5,799.12
Insurance Members - 07-08	6,727.50	24,794.00
Insurance - Workers Comp	401.00	817.00
Legal	0.00	1,050.00
Licenses/Fees	0.00	670.00

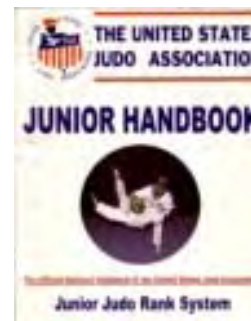
Page Break

	1 Month Ended Apr. 30, 2008	4 Months Ended Apr. 30, 2008
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Payroll	13,131.00	63,760.44
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Property taxes	0.00	118.52
Rent - 21 N. Union Blvd.	1,313.00	5,252.00
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Travel - President	0.00	565.26
Total Expenses	<u>29,127.97</u>	<u>146,916.29</u>
Net Income (Loss)	\$ <u>10,932.60</u>	\$ <u>36,907.88</u>

Revenue		
Belts	\$ 42.00	\$ 441.00
Books	197.00	1,075.00
Clothing	30.00	341.92
Judo Pins / Banners	80.00	136.75
Judogis	160.00	825.00
Jujitsu Manuals	71.90	395.45
Koka Kids Magazine	5.00	40.00
Patches	233.00	483.00
Portrait of Jigaro Kano	8.00	32.00
Posters	60.00	371.00
Rank Materials	686.60	3,904.35
Shipping / Handling	483.24	2,096.50
Stickers/Decals/Cert.	7.80	50.40
Videos	54.00	199.00
<b>Total Revenue</b>	<b>2,118.54</b>	<b>10,391.37</b>
Cost of Sales		
Beginning Inventory	0.00	0.00
Belts	0.00	48.96
Books	629.70	771.65
Judogis	0.00	630.94
Melaleuca	60.08	240.32
Packing/Shipping	388.05	2,309.54
Patches	1,001.36	2,033.27
Rank Materials	0.00	1,502.00
Less Ending Inventory	0.00	0.00
<b>Total Cost of Sales</b>	<b>2,079.19</b>	<b>7,536.68</b>
<b>Gross Profit</b>	<b>39.35</b>	<b>2,854.69</b>

# 2008 Update

- **Current Bank Balance is \$28,000**
- **Sanctioned Events – 66 (Down from 81)**
- **Goal - Bring Website In House**
- **Goal – Complete Handbook Updates**



# Funding Committee Report



**GTMA Agreement, \$3,000 Income**

(Average - \$26 per member / \$16 per club per purchase)



**Zebra Mat Agreement, \$5,000 Donation**



**BSA "Sensei Sez" Judo Book (New)**



- James Lally, \$12,500.00
- Raimundo Marquez II, \$5,500.00
- Robert Treat, \$1,400.00
- Clifford Kodama, \$1,000.00 Medtronic
- Jerome Vessichio, \$500.00
- Andrew Connelly, \$500.00
- Raimundo Marquez III, \$500.00

**United States Judo Association, Inc. (USJA)**  
**Individual Membership Application**

Use this application to join or renew membership in the United States Judo Association

1. Application Fee					
2. Last Name		3. First Name		4. Middle Initial	
5. Address					
6. City		7. State	8. Zip Code	9. Home Phone ( ) ( )	10. Work Phone ( ) ( )
11. FAX ( ) ( )		12. Mailing ( ) ( )		13. Email	
14. Date of Birth		15. Age	16. Sex <input type="checkbox"/> Female <input type="checkbox"/> Male	17. Citizenship <input type="checkbox"/> U.S.A. <input type="checkbox"/> Non-U.S.A.	18. Judo Rank & Rank #
19. USA Life #		20. USA ID #	21. Club/Dojo		
22. Name & Address of Insurance Broker/Agent					
23. Individual Membership Fee <small>Choose Regular/Primary, Secondary, Sustaining Life Member or Booster. <b>Business Accident Medical Insurance is included with the Regular/Primary &amp; Sustaining Life Membership • NO INSURANCE with Secondary or Booster. Secondary Membership requires with USJF/USA Judo primary explanation card • Please attach copy of previous USJF/USA Judo membership card.</b></small>					
Regular/Primary <input type="checkbox"/> \$45.00		Secondary <input type="checkbox"/> With USJF primary \$25.00 <input type="checkbox"/> With USA Judo primary \$25.00		Sustaining Life Members <input type="checkbox"/> \$30.00	
Booster <input type="checkbox"/> \$15.00					
24. Family Membership Fee <input type="checkbox"/> 3-Members \$115.00 <input type="checkbox"/> 4-Members \$144.00 <input type="checkbox"/> 5-Members \$166.00 <input type="checkbox"/> 6-Members \$187.00 <input type="checkbox"/> 7-Members \$202.00					
25. Donation <small>The USJA is a non-profit tax exempt charity. Depending on your tax circumstances, donation may be tax deductible. Please consult with your tax professional.</small>					
Development <input type="checkbox"/> \$ _____			Other <input type="checkbox"/> \$ _____		
26. Cash or Check Payment <small>PLEASE DO NOT MAIL CASH</small>			27. Credit Card Payment <input type="checkbox"/> Visa <input type="checkbox"/> MasterCard <input type="checkbox"/> Discover		
<input type="checkbox"/> Cash _____			Name On Card _____ Issuing Bank _____		
<input type="checkbox"/> Check # _____ <small>\$\$\$ RETURNED CHECK FEE</small>			Account # _____ Exp Date _____ V-Code _____		
Amount _____			Card Billing Address _____		
Initials _____			Cardholder Signature _____		
28. I certify that the above information is true and I am eligible to be a member in accordance with the rules of the United States Judo Association, Inc. (USJA).					
<input checked="" type="checkbox"/> Signature of APPLICANT (REQUIRED FOR EVERYONE) _____ Date _____			<input checked="" type="checkbox"/> Signature of Parent/Legal Guardian (Required if Applicant under 18) _____ Date _____		

**WAIVER AND RELEASE OF LIABILITY AGREEMENT - SIGNATURE(S) REQUIRED**  
 I, the Applicant, state that I am 18 years of age or over. In consideration of being permitted to participate in any way, I acknowledge and agree to release, waive and discharge, to the greatest extent permitted by law, United States Judo Association, Inc. (USJA) from or for all claims, demands and causes of actions or any other liabilities which may arise or be caused in whole or in part by the negligence of USJA in conjunction with or arising out of membership with USJA, and the action or lack thereof of USJA and agree that I know and understand the risks involved in the sport of Judo and do hereby assume these risks and accept the responsibility for any damages or injuries by engaging in the contact sport of Judo.

\_\_\_\_\_  
 APPLICANT SIGNATURE (Signature required if Applicant over 18)      PRINTED NAME      DATE

**PARENTAL INDEMNIFICATION**  
 I state that I am the parent/legal guardian of \_\_\_\_\_ (the Applicant), a minor. I agree to indemnify and hold harmless the USJA for any expenses incurred, claims made, or liabilities assessed against them as a result of any injury, death, or insufficiency of legal capacity. I consent to the Applicant's becoming a member of USJA & participating in Judo practices, clinics, & events sanctioned or sponsored by USJA.

\_\_\_\_\_  
 PARENT/LEGAL GUARDIAN SIGNATURE (Parent/Legal Guardian signature required if Applicant under 18)      PRINTED NAME      DATE

\*\*\* RELEASE MUST BE SIGNED FOR THIS APPLICATION TO BE VALID • MAKE A COPY FOR YOUR RECORDS \*\*\*  
 Submit to Dojo or Mail to: USJA, 21 North Union Boulevard, Suite 200, Colorado Springs, CO 80909 • Phone: (877) 411-3409 • www.usja-judo.org

# WINTER NATIONALS



Host



柔道

*Southern California*  
**DECEMBER 5-7, 2008**



**Grassroots Judo®**

*Building Friendships and Better People Through Judo*

## AWARDS COMMITTEE REPORT

To: Board of Directors  
From: Chairman, Awards Committee  
Date: June 5, 2008

In addition to our report indicating recent inductees to our Hall of Fame, I wanted to clarify what we mean by “Coach of the Year.” When I served as Vice Chairman of this committee under leadership of Dr. Martin Bregman, the Coach of the Year was the person who had produced the best player, the biggest champion. For example, if someone produced an Olympic medalist, that coach was honored.

Some years later our committee’s thinking on this expanded to include things a club instructor would do, such as register USJA members, attend/host/teach at camps and/or clinics, teach kata, serve on committees, publicize judo, as well as produce competitors. So we shifted away from choosing champion-producers. We also expect our Coach of the Year to exhibit good moral character and have been a sustaining life member for a long while, showing loyalty to the USJA. Many of these qualities are hard or impossible to measure, of course, and each year we agonize over many fine candidates’ names in our selection process. Some may have experienced their shining years a bit earlier than the year we make the award, too.

Part of the rationale for our expanded focus reflects the fact that many of our members and clubs practice judo for recreation and have no interest in competition or for other reasons never make it to prime time play. Changing our thinking about this allows our Hall of Fame to recognize those who work in the trenches to build judo but who don’t necessarily achieve headlines by producing champions.

We have considered changing the title Coach of the Year to Instructor of the Year or even Coach/Instructor or Sensei of the Year. We discuss such things, even considering eliminating the position altogether because of its subjective nature.

We work hard to keep politics out of our selection process. Our other awards are based on objective criteria. However, we are thinking it best at this time to keep the honor as it is, Coach of the Year, but we wanted our Directors to understand why some of our selections may not be “famous” to others. As always, we appreciate your support of our efforts.

We have discussed other categories that we ask you to consider. We see a need for recognizing those who have excelled or given greatly to our USJA in terms of service and/or accomplishment. We might call this a Lifetime Achievement or Lifetime Service or Lifetime Achievement/Service Award. Recipients could be well past their prime. Of course such awards should not be based on political reasons or favoritism, and we think the Board of Directors should select worthy recipients. Our Awards Committee would be

pleased to suggest names of those whom our USJA might accordingly honor. There would not need to be a limit for such awards, though we should consider the award a one-time honor, as we do with current National Award honorees to the Hall of Fame.

We could design a table/box to include somewhere in our Hall of Fame for this category. And we could hold down costs by issuing certificates or present engraved plaques as we do for our National honorees. We recommend plaques. There would not be many such awards, perhaps a couple a year, so costs would not be high.

We have in the past occasionally honored individuals in our Hall of Fame for earlier years, plugging them into vacant slots. Not many vacancies remain. Our suggestion of this Lifetime Service Award could honor individuals who have worked hard for judo, but not as judoka. We are not thinking of such awards to honor the judo mom who helped with a tournament or the car dealership that donated refreshments to table workers at the nationals. Tournament directors can show gratitude locally for these efforts and contributions. We don't want Charleston Chevrolet in our Hall of Fame category of Lifetime Service to Judo. We are thinking about those who over time make tremendous contributions to our programs, camps, and other operations.

Another idea we would like the Board to consider is an award for Ambassador of Judo. This award could honor those who have taught judo and/or jujitsu extensively abroad, thereby spreading USJA goodwill.

Below are our National Awards Hall of Fame inductees, already posted on our Hall of Fame. (A couple of name corrections have been made on the website that are not reflected below.) You have already seen this list. By the time you read this, most National Awards will have been presented or sent. We seek to present National Awards whenever possible, in places where we can maximize publicity for our organization. The State Awards already have been mailed.

Our committee always appreciates your speedy approval of our recommendations so that we may implement the awards process in timely fashion.

## 2007 USJA National Awards

<b>Outstanding Male Competitor</b>	<b>Kirk R. Hoffmann</b>
<b>Outstanding Female Competitor</b>	<b>Marti L. Malloy</b>
<b>Outstanding Male Masters Competitor</b>	<b>Dennis Scheib</b>
<b>Outstanding Female Masters Competitor</b>	<b>Destinee Tartuffe</b>
<b>Outstanding Life Member Contributor</b>	<b>Dr. James M. Lally</b>



<b>Outstanding Kata Competitor</b>	<b>Kerry Forster</b>
------------------------------------	----------------------

<b>Coach of the Year</b>	<b>Jimmy Pedro</b>
--------------------------	--------------------

<b>2007 USJA State Awards</b>			
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<b>State</b>	<b>Categories</b>	<b>Outstanding Competitors</b>	<b>Coaches of Outstanding Competitors</b>
ALABAMA	Junior male	Tayvon Charles	Ernest R. Doss, Jr.
	Senior male	George Lemonakis	Ernest R. Doss, Jr.
ARKANSAS	Junior male	Brent Aaron Michael Kolen	Jarvis C. Kolen
	Junior female	Serenity Danielle Koler	Jarvis C. Kolen
	Senior male	Jarvis Cherron Kolen	Jarvis C. Kolen
CALIFORNIA	Junior male	Chris Harriss	Rory Rebmann
	Junior female	Victoria Burke	Rory Rebmann
	Senior male	Nicholas Gohn	Rory Rebmann
	Senior female	Tara Clark	Rory Rebmann
	Masters male	Bradley Karmann	Gary Goltz
	Masters female	Tuoi Taylor	Gary Goltz
	Junior female kata team	Kendyl Post & Victoria Burke	Rory Rebmann
CONNECTICUT	Junior male	Dakota Cox	Larry M. Bumpus
	Junior	Mariah	Larry M. Bumpus

	female	Drescher	
<b>FLORIDA</b>	Junior male	Luis Almanza	William E. Andreas
	Junior female	Shea Favorite	William E. Andreas
	Masters male	Earl Wright	Dr. H. G. Robby Robinson
	Mixed kata	Shea Favorite	William E. Andreas
<b>GEORGIA</b>	Junior male	Derek Wojcik	David A. Wojcik
	Junior female	Breanna Wojcik	David A. Wojcik
	Senior male	Gavin Shank	David A. Wojcik
	Masters male	David A. Wojcik	David A. Wojcik
<b>INDIANA</b>	Junior male	Tallon Boling	Richard E. Hahn
	Junior female	Kelsi Bostic	Vickie Daniels
	Senior male	Gabriel Brown	Bruce Bender
	Senior female	Crystal Puente	Bruce Bender
	Senior female kata team	Robyn Culley & Crystal Puente	Bruce Bender
<b>IOWA</b>	Junior female	Jasmine Bailey	Richard Finley
<b>KENTUCKY</b>	Junior male	Josh Elliott	Fred Barnett
	Junior female	Shelby Schlicht	Fred Barnett
	Senior male	Mike Elliott	Fred Barnett
<b>LOUISIANA</b>	Junior male	Blade Ducote	James Wall

	Junior female	Hailey Callahan	James Wall
	Senior male	Andrew Wilson	James Wall
	Masters male	Dan Jones	James Wall
	Senior male kata team	Andrew Wilson & John King	James Wall
<b>MARYLAND</b>	Junior male	Andrew A. Nichols	Marshall R. Coffmann
	Junior female	Sarah McElhaney	Marshall R. Coffmann
	Senior male	T. Preston Kirkham	Marshall R. Coffmann
<b>MASSACHUSETTS</b>	Junior female	Alyssa Quaintance	Robert Bridges
<b>MICHIGAN</b>	Junior male	Alexzander Simmons	Howard Hannon
	Junior female	Jasmine Strickler	Robert Treat
	Senior male	Dusty Moran	Robert Treat
	Senior female	Theresa Salcedo	Howard Hannon
	Masters male	Richard Boehme	Robert Treat
<b>MISSISSIPPI</b>	Junior male	Daniel Miller	Scott Tucker
<b>MISSOURI</b>	Junior male	Andrew Dodd, III	Randy Pierce
	Senior male	Randy Pierce	Randy Pierce
	Masters male	Randy Pierce	Randy Pierce

<b>MONTANA</b>	Junior female	Rylee, J. Trude	Gregg R. Trude
<b>NEVADA</b>	Senior male	Marlon Lotoc	John B. Weiner
	Senior female	Nicole Good	John B. Weiner
	Masters male	John B. Weiner	John B. Weiner
<b>NEW HAMPSHIRE</b>	Junior male	Brendan Lenfest	Roger Lenfest
	Junior female	Gabrielle Ania Proksa	Robert Proksa
	Masters male	Kevin Fritschy	Roger Lenfest
<b>NEW MEXICO</b>	Junior male	Julius T. Galles	Lorenzo Schipp
	Senior male	Gabriel Little	Lorenzo Schipp
	Masters male	Ethan Tsao	Lorenzo Schipp
<b>NEW YORK</b>	Junior male	Bradley Atkins	Charles Schweizer
	Junior female	Rene Gangarosa	John Farrar
	Senior male	Kevin Guinto	Charles Schweizer
	Senior female	Claire Chadderton	Charles Schweizer
	Senior male kata team	Jeff Giunta & Heiko Rommelmann, Jr.	Heiko Rommelmann, Jr.
	Mixed kata	Heiko Rommelmann,	Heiko Rommelmann, Jr.

		Jr.	
<b>NORTH CAROLINA</b>	Junior male	Austin M. Cook	Darien Stokes
	Junior female	Kyra Deeter	Jimmy Riggs
	Senior male	Aaron Allison	Jimmy Riggs
	Senior female	Paige Snowden	Jimmy Riggs
	Masters male	Jimmy Riggs	Jimmy Riggs
	Masters female	Melody Deeter	Jimmy Riggs
	Junior female kata	Paige Laugisch	Victor L. Reavis
	Senior male kata team	Barry Flynn & Christopher Eubanks	Victor L. Reavis
<b>OHIO</b>	Junior male	Anthony Kalani	Mark Hunter
	Junior female	Trinity Wobler	Mark Hunter
	Senior male	Justin Hunter	Mark Hunter
	Senior female	Rebecca Bradner	Mark Hunter
	Junior female kata team	Jessica Hunter & Hannah Radabaugh	Mark Hunter
<b>OKLAHOMA</b>	Junior male	Terrick Jackson	David Seidner
	Senior male	John Ben Seidner	David Seidner
<b>SOUTH</b>	Junior male	Zane Graham	Tom Reiff

<b>CAROLINA</b>	Junior female	Daniella Ramirez	Tom Reiff
	Senior male	Ryan Schilling	Dr. Ronald Allan Charles
	Masters male	Michael McClendon	Dr. Ronald Allan Charles
<b>TENNESSEE</b>	Junior male	Alex Teal	Fred Barnett
	Masters male	Fred Barnett	Fred Barnett
<b>TEXAS</b>	Junior male	Devin Sobay	Roy L. Hash
	Junior female	Samantha Raine	Roy L. Hash
	Senior male	Griffin Phillips	Roy L. Hash
	Senior female	Mary Anderson	Roy L. Hash
	Masters male	Douglas Newcomer	Ron Stokes
	Masters female	Sid Silvano	Roy L. Hash
	Senior female kata	Suzanne Newcomer	Roy L. Hash
<b>VIRGINIA</b>	Junior male	James T. Lynn, Jr.	E. R. Spruiell

July's three-day Elite Technical Training Camp following our USJA Junior Nationals will be free to our State and National honorees. We ask that you assist us in seeking sponsors willing to give things or discounts or services to our honorees. Anything that costs us little or nothing but that adds value to our awards is good.

We have the following categories for State Awards:

- State outstanding junior male competitor
- State outstanding junior female competitor
- State outstanding senior male competitor
- State outstanding senior female competitor
- State outstanding masters male competitor

State outstanding masters female competitor  
State outstanding junior male kata team  
State outstanding junior female kata team  
State outstanding senior male kata team  
State outstanding senior female kata team  
State outstanding mixed kata team

	2005	2006	2007
States participating:	24	25	27
Number of honorees:	59	107	100
Candidates not selected:	10	20	27

From the final listing of states, players, categories, and coaches, I removed blank rows and states not participating. You will notice that we honor coaches by listing their names next to their players. Coaches enjoy this recognition, though they receive no certificate or free training camp entry.

We thank you for your continued support of our program. We encourage you to recommend players for State awards from your club late this year or early next, before the March 31, 2009 deadline, for 2008 awards.

In summary, please consider the above suggestions and let me know if you want to:

Have a Lifetime Service and/or Lifetime Achievement Award whose recipients y'all would select?

Put these names in our Hall of Fame in a category for that award?

Have an award for Ambassador of Judo?

If so, issue plaques? Or certificates? I would be happy to design certificates if you choose that as an award.

Respectfully submitted,

Ronald Allan Charles



## **USOC Due Process Checklist**

The Ted Stevens Olympic and Amateur Sports Act (TSOASA) requires that an athlete have a hearing before being declared ineligible [§220522 (a)(8)]. The USOC recommends the following be included in such a hearing:

- Notice of the specific charges or alleged violations in writing, and possible consequences if the charges are found to be true;
- Reasonable time between receipt of the notice of charges and the hearing within which to prepare a defense;
- The right to have the hearing conducted at such a time and place so as to make it practicable for the person charged to attend;
- A hearing before a disinterested and impartial body of fact finders;
- The right to be assisted in the presentation of one's case at the hearing, including the assistance of legal council, if desired;
- The right to call witnesses and present oral and written evidence and argument;
- The right to confront and cross-examine adverse witnesses;
- The right to have a record made of the hearing if desired;
- The burden of proof shall be on the proponent of the charge, which burden shall be at least a "preponderance of the evidence" unless the NGB requires or provides for a higher burden of proof;
- A written decision, with reasons therefore, based solely on the evidence of record, handed down in a timely fashion;
- Written notice of appeal procedures, if the decision is adverse to the person charged, and prompt and fair adjudication of the appeal.



# United States Judo Association, Inc. (USJA)

## Individual Membership Application

Use this application to join or renew membership in the United States Judo Association

1. Application Date		2. Last Name		3. First Name		4. Middle Initial	
5. Address							
6. City		7. State	8. Zip Code		9. Home Phone ( ) ( )		10. Work Phone ( ) ( )
11. FAX ( ) ( )		12. Mobile ( ) ( )		13. E-Mail			
14. Date of Birth		15. Age	16. Sex <input type="checkbox"/> Female <input type="checkbox"/> Male		17. Citizenship <input type="checkbox"/> U.S.A. <input type="checkbox"/> Non-U.S.A.		18. Judo Rank & Rank #
19. USJA Life #		20. USJA ID #		21. Club/Dojo			
22. Name & Address of Insurance Beneficiary							
23. Individual Membership Fees							
Choose Regular/Primary, Secondary, Sustaining Life Member or Booster Excess Accident Medical Insurance is included with the Regular/Primary & Sustaining Life Membership • NO INSURANCE with Secondary or Booster Secondary Membership expires with USJF/USA Judo primary expiration date • Please attach copy of primary USJF/USA Judo membership card							
<b>Regular/Primary</b> <input type="checkbox"/> \$45.00		<b>Secondary</b> <input type="checkbox"/> With USJF primary \$25.00 <input type="checkbox"/> With USA Judo primary \$25.00		<b>Sustaining Life Members</b> <input type="checkbox"/> \$30.00		<b>Booster</b> <input type="checkbox"/> \$15.00	
24. Family Membership Fees							
<input type="checkbox"/> 3-Members \$115.00 <input type="checkbox"/> 4-Members \$144.00 <input type="checkbox"/> 5-Members \$166.00 <input type="checkbox"/> 6-Members \$187.00 <input type="checkbox"/> 7-Members \$202.00							
25. Donations							
The USJA is a non-profit tax exempt charity. Depending on your tax circumstance, donations may be tax deductible. Please consult with your tax professional.							
<b>Development</b> <input type="checkbox"/> _____ \$ _____				<b>Other</b> <input type="checkbox"/> _____ \$ _____			
26. Cash or Check Payment <b>Please DO NOT MAIL CASH</b>				27. Credit Card Payment			
<input type="checkbox"/> Cash _____				<input type="checkbox"/> Visa <input type="checkbox"/> MasterCard <input type="checkbox"/> Discover			
<input type="checkbox"/> Check # _____ <b>\$20 RETURNED CHECK FEE</b>				Name On Card _____ Issuing Bank _____			
Amount _____				Account # _____ Exp Date _____ V-Code _____			
Initials _____				Card Billing Address _____			
				Cardholder Signature _____			
28. I certify that the above information is true and I am eligible to be a member in accordance with the rules of the United States Judo Association, Inc. (USJA).							
<b>X</b> Signature of APPLICANT (REQUIRED FOR EVERYONE) _____ Date _____				<b>X</b> Signature of Parent/Legal Guardian (Required if Applicant under 18) _____ Date _____			

### WAIVER AND RELEASE OF LIABILITY AGREEMENT - SIGNATURE(S) REQUIRED

I, the Applicant, state that I am 18 years of age or over. In consideration of being permitted to participate in any way, I acknowledge and agree to release, waive and discharge, to the greatest extent permitted by law, United States Judo Association, Inc. (USJA) from or for all claims, demands and causes of actions or any other liabilities which may arise or be caused in whole or in part by the negligence of USJA in conjunction with or arising out of membership with USJA, and the action or lack thereof of USJA and agree that I know and understand the risks involved in the sport of Judo and do hereby assume these risks and accept the responsibility for any damages or injuries by engaging in the contact sport of Judo.

<b>X</b>	<b>X</b>	<b>X</b>
<b>APPLICANT SIGNATURE</b> <small>(Signature required if Applicant over 18)</small>	<b>PRINTED NAME</b>	<b>DATE</b>

### PARENTAL INDEMNIFICATION

I state that I am the parent/legal guardian of \_\_\_\_\_ (the Applicant), a minor. I agree to indemnify and hold harmless the USJA for any expenses incurred, claims made, or liabilities assessed against them as a result of any injury, death, or insufficiency of legal capacity. I consent to the Applicant's becoming a member of USJA & participating in Judo practices, clinics, & events sanctioned or sponsored by USJA.

<b>X</b>	<b>X</b>	<b>X</b>
<b>PARENT/LEGAL GUARDIAN SIGNATURE</b> <small>(Parent/Legal Guardian signature required if Applicant under 18)</small>	<b>PRINTED NAME</b>	<b>DATE</b>

**\*\*\* RELEASE MUST BE SIGNED FOR THIS APPLICATION TO BE VALID • MAKE A COPY FOR YOUR RECORDS \*\*\***

Submit to Dojo or Mail to: USJA, 21 North Union Boulevard, Suite 200, Colorado Springs, CO 80909 • Phone: (877) 411-3409 • www.usja-judo.org