

**Agenda of the
UNITED STATES JUDO ASSOCIATION, INC.
BOARD OF DIRECTORS MEETING**

Ms. AnnMaria DeMars, PhD, President

June 19, 2009

5:00pm to 7:00pm

San Diego, California

Submitted by George Weers, Secretary

g.weers@comcast.net

1 President DeMars called the meeting to order at 17:07 hours. The roll was called and reflected that the
2 following members of the Board of Directors and guests were in attendance:

AnnMaria De Mars, PhD

Board Member and President
Santa Monica, California

George Weers

Board Member and Secretary
Pekin, Illinois

Lowell Slaven

Board Member and Treasurer
Lebanon, Indiana

Gary Goltz

Chief Operating Officer
Upland, California

James S. Bregman

Board Member
Arlington, Virginia

Roy Hash

Board Member
Iowa Park, Texas

Michelle Holtze

Board Member
Minnetonka, Minnesota

James Lally

Board Member
California

James Pedro Sr.

Board Member
Salem, New Hampshire

Robert Spraley

Board Member
Tipp City, Ohio

Michael L. Szejter

Board Member
Boynton Beach, Florida

Katrina Davis

USJA Executive Office Manager
Colorado Springs, Colorado

Glenn Nakawaki

Corporate Counsel Ontario,
California

3 **Absentee Board Members:** Director Contardo was absent from the meeting.

4 President DeMars opened meeting by observing a moment of silence and reflection on the passing and
5 dedicated service of Director Virgil Bowles.

6 **Meeting attendees:**

Neil Ohlenkamp	Jin Iizumi	Gary Monto	Bernie Semel
Fred Barnett	Paul Nogaki	Andrew Connelly	Kelly Barnes
Amber Butts	Steve Gibson	Edie Connelly	Low Dong
Aaron La Francis	Mihron Mamboyan	Michael Lucadamo	Neil Simon
Sara Fernandez	Akop Oganyan	Charles R. Robinson	Deborah Fergus
William Andreas			

7 **Officers' Reports**

8 **1. President's Report:**

9 At first I started to write this response to a friend about the toxic rhetoric flying around, but then I decided
10 to share it. People need to hear about the very much good news that is happening in the USJA.

11 These are the changes in the USJA over the past three years, a trend that continues this year:

12 The USJA has grown in membership and financial stability.

13 Below is what Gary Goltz, Jim Bregman, Jim Pedro, Sr., George Weers, I and many others have worked
14 to accomplish, which has contributed to this improved functioning.

15 Others with whom I am proud and fortunate to be associated include Paul Nogaki, who has organized the
16 coaching clinic at winter nationals and the camp after junior nationals, Roy Hash who hosts the Texoma
17 judo camp,

1 Neil Ohlenkamp who runs the Judo Forum, Deb Fergus who works tirelessly for the All-Women's
2 Tournament and Fight Like a Girl Camps, and Mark Hunter who organizes joint workouts hosted by the
3 USJA and USJF in Ohio, Joan Love who is

4 chair of regional coordinators, Serge Boussyou who organizes the Mayo Quanchi camps, Bill
5 Montgomery who is a major support for our coaching program.

6 These are accomplishments that anyone in the USJA can point to with pride and to which I believe our
7 improved membership and financing can be directly attributed.

- 8 • We have a cadre of regional coordinators around the country who organize events including
9 joint workouts and clinics.
- 10 • We have a camp after junior nationals every year, open to all ages.
- 11 • We have added a second on-line magazine
- 12 • We have a USJA forum on-line.
- 13 • We have a USJA facebook.
- 14 • We have a volunteer Chief Operating Officer.
- 15 • We have a volunteer web master.
- 16 • We have a coach certification program with a consistent curriculum. In the past several
17 months coaching clinics have been offered in
- 18 • Michigan, Virginia, Maryland, Rhode Island, North Dakota, San Diego, Los Angeles and
19 Texas.
- 20 • Upcoming clinics are scheduled in Tennessee, Florida, Arkansas, Missouri, San Diego, San
21 Francisco, Nebraska and Sonoma.
- 22 • We have a joint program with the USJF for sponsoring events, including a Winter Nationals,
23 National Novice and Brown Belt Championships and an upcoming joint junior nationals.
- 24 • We have been able to provide camp scholarships for USJA award winners and junior national
25 medalists.
- 26 • We have established a training center, funded through donations, in southern California.
- 27 • We have a development fund used to support camps and clinics everywhere from Michigan to
28 Mississippi to Louisiana to Los Angeles.

29 Theodore Roosevelt said:

30 "It is not the critic who counts: not the man who points out how the strong man stumbles or where the
31 doer of deeds could have done better. The credit belongs to the man who is actually in the arena, whose
32 face is marred by dust and sweat and blood, who strives valiantly, who errs and comes up short again
33 and again, because there is no effort without error or shortcoming, but who knows the great enthusiasms,
34 the great devotions, who spends himself for a worthy cause; who, at the best, knows, in the end, the
35 triumph of high achievement, and who, at the worst, if he fails, at least he fails while daring greatly, so
36 that his place shall never be with those cold and timid souls who knew neither victory nor defeat."

37 I hear a lot of those critics but I don't hear anything from them other than criticism of other people. I would
38 ask those critics to first point to something that exists now that did not three years ago that they were in
39 some way involved, other than the "Save American Judo from AnnMaria" campaign.

40 I believe our members want to see positive action. They want to see us be the men and women in the
41 arena rather than the critics.

42 I'd like to thank you all who are working to support the USJA and judo, from Keith Worshaim in Mississippi
43 to Ed Thibideau in Arkansas to Chuck Wall in Virginia to Vern Borgen in North Dakota and the thousand
44 others who want to see action and results rather than hear criticism and spite. If I didn't mention you by
45 name, please don't feel you are appreciated any less. I know you are not doing it for the appreciation but
46 rather out of the goodness of your heart.

47 Thank you for being you.
48 AnnMaria De Mars, Ph.D., President
49 United States Judo Association
50 (310) 717 -9089
51 <http://drannmaria.blogspot.com/>

1 **2. Vice President's Report:** As Vice President Hash was newly elected, he had no report to
2 present.

3 **3. Secretary's Report:**

4 Secretary Weers reports that the 'Headlines' email distribution list is advancing toward 2500 recipients.
5 Headlines distribution and format has evolved into more immediate distribution of items of interest as
6 opposed to the former format of occasional compilation.

7 **4. Treasurer's Report:** See 06-09Addenda.pdf

8 **5. Chief Operating Officers Report:**

9 Discussion Points:

- 10 1. Financial review
 - 11 2. Club & membership updates
 - 12 3. Member survey review
 - 13 4. Database coach portal
 - 14 5. Election update (on line voting)
 - 15 6. S&E committee delays concern
 - 16 7. JA/JF Grassroots Judo update
 - 17 - Logo
 - 18 - Joint events
 - 19 - Points roster
 - 20 - National referees
 - 21 - Sharp KDK Plan
 - 22 8. Black Belt Magazine initiative
 - 23 9. Yawara DVD initiative
 - 24 10. Survey results/comparison
 - 25 11. Jr/Sr manuals revision by Connie
 - 26 12. Awards concerns by Ronald
 - 27 13. All certifications should be \$25
 - 28 14. SLM should be raised to \$30
 - 29 15. S&E and Promo Committees
- 30 See 06-09Addenda.pdf

31 **6. Corporate Counsel's Report: Mr. Glenn Nakawaki**

32 Mr. Nakawaki reported that the issue of inadvertent copy infringement has been resolved. He also stated
33 that the USJI suspension issue is 'highly questionable'. Mr. Nakawaki concluded his remarks with
34 assurance that business is good.

35 **7. Executive Office Manager's Report:**

36 **From:** Katrina Davis [mailto:Katrina.Davis@usja-judo.org]
37 **Sent:** Thursday, April 23, 2009 10:59 AM
38 **To:** Katrina Davis; Glenn Nakawaki; James E. Pedro, Sr.; Gary Goltz; Michelle Holtze; Lowell Slaven;
39 Robert Spraley; Mike Szejter; JAMES S. BREGMAN; George Weers; AnnMaria De Mars, Ph.D., Peter
40 Contardo
41 **Subject:** Elections
42 **Importance:** High

1 Before we know it the Elections will be here. I don't know where Martin Bregman is at regarding the
2 electronic voting, but be assured I am prepared to comply with what our Bylaws state. Here is a list of
3 what I have been doing to prepare for this:

4 1. I have Chuck Hudson, who is the man that manages our needs for our new data base working on
5 programming labels for all USJA Chartered Clubs.

6 2. I have contacted a couple of independent accounting firms to obtain a quote for counting the ballots.
7 When the accounting firm is chosen I would like to have preprinted envelopes that go out with each ballot
8 addressed to the accounting firm. Envelopes are fairly cheap and depending on the club size, enough
9 envelopes would be sent to each Club Coach for their senior life members and senior current annual
10 members. Instructions will be sent with the ballots that all ballots must be mailed separately by the
11 member, there cannot be a group of ballots in one envelope, one ballot per envelope and only 11 names
12 can be checked off. Access to our database will be given to the accounting firm so that they can verify
13 that the person is eligible, i.e., 17 years of age, a life member, and or a current annual member.

14 According to our Bylaws, Article VII, F. "Ballots will be distributed during the month of August of each
15 election year. The ballots will contain the names of the individuals nominated to serve on the Board of
16 Directors beginning with the next meeting held after the election. Ballots not post marked to the (our
17 Bylaws state) "the Executive Office Manager by September 30th, (however, they will have to be
18 postmarked to the accounting firm by Sept. 30th), shall not be counted in such election, and the final
19 count for each election will be made on October 15th, of each election year".

20 The nomination form has to be postmarked no later than July 31st to the National Headquarters so we
21 can verify all the names on the Petition. Unfortunately, the nomination form on our website does not state
22 this date.

23 I think we should have on the front of our website an election link that states all this from our Bylaws,
24 Article VII. When you go to our website you don't know where to go to get all this information except to
25 our Bylaws and then you have to go through each section to find it. We should make it easy for our
26 members and have it earmarked "Elections" with the criteria spelled out plain and simple.

27 We are looking at around \$500.00 to send the ballots out to all our USJA Chartered Clubs.

28 Please let me know what you think and if I am forgetting something.

29 Thank you for your time,

30 Katrina R. Davis
31 USJA Executive Office Manager
32 21 N. Union Blvd., Suite 200
33 Colorado Springs, CO 80909
34 katrina.davis@usja-judo.org
35 877-411-3409

36 A motion was presented by Director Bregman and seconded by Director Hash regarding the following
37 points.

- 38 1. Electronic voting shall not be used in the 2009 election of the USJA Board of Directors.
- 39 2. A verification audit, of not less than 10% of ballots received, shall be performed.
- 40 3. Ballots shall be mailed directly to an independent accounting firm.
- 41 4. Pre-addressed envelopes, bearing the address of such independent accounting firm, shall be
42 provided to club leaders.
- 43 5. In order to achieve the widest possible, voting, eligible membership the ballot shall be posted on
44 the USJA website for download.
- 45 6. In order to be eligible for tabulation in the election results, all ballots returned for such tabulation
46 shall bear the USJA membership number and signature of the voter.

47 On call the Board responded unanimously in the affirmative and the Chairperson declared the motion
48 carried.

1 A motion was presented by Director Szejter and seconded by Director Pedro to amend USJA Bylaws,
2 Article VII - Board of Directors, section F. Term and Election. From the current content;

3 **F. Term and Election.** The USJA Board of Directors shall consist of eleven (11) members each
4 serving a term of four (4) years. Elections shall be held in 2005 and every four (4) years thereafter.
5 Vacancies, which occur on the Board of Directors, shall be filled by majority vote of the Board. Board
6 members may run for consecutive terms on the Board of Directors.

7 The Board of Directors of the Corporation shall insure that the mail ballots shall be mailed to each
8 USJA Chartered Club, with the Club Leaders to distribute Ballots to all Senior Annual Members and
9 Senior Life Members during the month of August of each election year. The ballots will contain the names
10 of the individuals nominated to serve on the Board of Directors beginning with the next meeting held after
11 the election. Ballots not post marked to the Executive Office Manager by September 30th shall not be
12 counted in such election, and the final count for each election will be made on October 15th, of each
13 election year.

14 To the following amended content...

15 **F. Term and Election.** The USJA Board of Directors shall consist of eleven (11) members each
16 serving a term of four (4) years. Elections shall be held in 2005 and every four (4) years thereafter.
17 Vacancies, which occur on the Board of Directors, shall be filled by majority vote of the Board. Board
18 members may run for consecutive terms on the Board of Directors.

19 The Board of Directors of the Corporation shall insure that the mail ballots shall be mailed to each
20 USJA Chartered Club, with the Club Leaders to distribute Ballots to all Senior Annual Members and
21 Senior Life Members during the month of August of each election year. *The ballot shall also be,*
22 *prominently, posted on the official web site of the United States Judo Association for download and use*
23 *by eligible voters. Distributed ballots shall bear full instructions for submission and a statement that failure*
24 *to endorse the ballot shall result in invalidation of such ballot.*

25 The ballots will contain the names of the individuals nominated to serve on the Board of Directors
26 beginning with the next meeting held after the election. Ballots not post marked to the Executive Office
27 Manager by September 30th shall not be counted in such election, and the final count for each election will
28 be made on October 15th, of each election year.

29 On call the Board responded unanimously in the affirmative and the Chairperson declared the motion
30 carried.

31 Committee Reports

32 1. Standards and Ethics Committee

33 In order to preserve confidentiality, Mr. Eugene Fodor presented the Standards Ethics Report during
34 Executive Session.

35 2. Electronic Services Committee: Mr. John Moe, Chairperson

36 The Electronic Services report was included in the COO report. See 06-09Addenda.pdf

37 3. Promotion Board: Mr. George Harris, Chairman

38 Mr. Robert Spraley reported the following promotion recommendations.

39 Yondan:

40 Larry Bumpus
41 Jorn Kaewel
42 Bo Svenson
43 Willmailer Chery
44 Sergio Sanchez

- 1 **Godan:** Richard Andrade
- 2 **Rokudan:** Gerome Baldwin

3 A motion was presented by Director Bregman and seconded by Director Hash to approve the promotions
 4 as presented by Mr. Spraley. Upon call members of the Board voted as indicated below. There being a
 5 majority response in the affirmative the Chairperson declared the motion carried.

	Yes	No	Abs		Yes	No	Abs		Yes	No	Abs
AnnMaria DeMars	√			Roy Hash	√			George Weers	√		
Lowell Slaven	√			Michelle Holtze	√			James Pedro			√
Robert Spraley	√			James Lally	√			James Bregman	√		
				Mike Szejter	√						

6 **4. USJA Women's Committee: Ms. Deborah Fergus, Chairperson**

7 **USJA Women's Committee Report**

8 **Chairperson: Deborah L. Fergus, Michigan**

9 June 19th 2009

- 10 🚩 Scheduling of large scale events needs to be more organized.
- 11 🚩 Since USA Judo is not willing to be women's advocates, JA and JF need to work together and are
- 12 willing to do so.
- 13 🚩 Women's events last year:
 - 14 ○ Midwest-
 - 15 ▪ All Women's Championship Kalamazoo, Michigan (Deborah Fergus)
 - 16 ▪ Fight-Like-a-Girl Camps
 - 17 Toronto Canada, (Tami Dacks)
 - 18 St. Louis Mo. (Eiko Shepard)
 - 19 Portage, Michigan, (Deborah Fergus)
 - 20 ▪ Monthly workouts Deborah Fergus, throughout Michigan and Ohio
 - 21 ○ South
 - 22 ▪ Women's Workouts, Louisiana (James Wall)
 - 23 ▪ St. Louis (Eiko Shepard)
 - 24 ▪ Texas Terry Kelly Tournament
 - 25 ○ West
 - 26 ▪ California (Destinee Tartuffe)Networking and promotion of Women's Judo
- 27 🚩 Recruit one person in each state to be an advocate on Women's issues and to coordinate
- 28 networking of female competitors in that state. 10 10 10
- 29 🚩 We need more female clinicians at women's events as well as co-ed events
- 30 ○ Boys and Men need to see women in authoritative roles in judo; this also includes heads of clubs.
- 31 🚩 Coaching Curriculum
 - 32 ○ Nothing women specific
 - 33 ○ Willing to add (Gerry Lafon) in 2007 was working on this?
- 34 🚩 Find a way to access past and present women judoka
 - 35 ○ Show them there is someone fighting for them and that we do care. Not very fruitful.
 - 36 ○ Letters in mail
 - 37 ○ Email

- 1 ○ List of things available for us to so within organization
- 2 ✚ Ann Maria and Connie get mailing lists. Still need.
- 3 ✚ Andy and Deb work on letter.
- 4 Drafted but no follow through with addys. Andi missing in action
- 5 ✚ National office mail out
- 6 ✚ Articles requested highlighting women's issues
- 7 ○ American Judo Magazine (Quarterly)
- 8 ○ Growing Judo (Monthly)
- 9 ✚ We want to see more women on the promotion board
- 10 ○ JF has three
- 11 ○ Allows for fair and equal promotion
- 12 ○ Too much responsibility for girls/women.
- 13 ▪ Men push for boys
- 14 ▪ Girls/women push for themselves
- 15 ○ Nanka in 55 years, less than 10 non-Japanese women have been promoted black belt
- 16 ✚ Survey done, three questions
- 17 ▪ Years in judo
- 18 ▪ Rank
- 19 ▪ M or F
- 20 ✚ Sexual harassment/abuse
- 21 ○ again more women on the Ethics Committee
- 22 ○ error on the side of caution rather than on the side life or lawsuit
- 23 ○ ? How to force compliance on those unwilling to comply?
- 24 ✚ GOALS
- 25 ○ Mentoring young girls and women
- 26 ○ JR. Nationals (JA and JF working together)
- 27 ○ Issues concerning women's judo
- 28 ○ Continue building
- 29 ○ Get everyone to the same event
- 30 ▪ Harboring more competition
- 31 ○ Organization between the states
- 32 ○ Increase women's participation

33 One of the purposes of the Women's Judo Committee is to develop young female judoka to attain the
 34 highest competitive level to represent the US in international competition. Furthermore, we can guide and
 35 motivate females in judo to have self-confidence in attaining these high levels.

36 For those females that do not want to go into highly competitive Olympic judo, we can promote
 37 recreational judo, Kata, and high-level Kata competition, such as Pan-Am judo and World Masters
 38 competition. By opening the multi-faceted doors of judo to females on an equal basis, we can help judo
 39 grow in the United States. Therefore, the Women's Judo Committee is committed to educate, promote,
 40 and to identify paths for the development of judo in the United States.

41 **5. USJA Clinics and Camps: Mr. Gary Monto, Chairperson**

42 Chairman Monto reported that the Charlotte, North Carolina Judo Camp will be conducted during the
 43 week 6/25/09 of and that enrollment for the camp has increased, again, this year.

44 **6. Kata Judge Certification Committee: Mr. Gary Monto, Chairperson**

45 Chairman Monto proffered no Kata Certification report at this meeting.

1 **7. USJA Awards Committee: Dr. Ronald Allen Charles, Chairperson**

2 AWARDS COMMITTEE REPORT

3 To: Board of Directors
4 From: Chairman, Awards Committee
5 Date: April 2009

6 Above are our National Awards Hall of Fame inductees. You have already seen most of this list in my
7 earlier mailing to you, before it was finalized. By the time you read this, most awards will have been
8 presented or sent. We seek to present National Awards whenever possible, in places where we can
9 maximize publicity for our organization. Our committee always appreciates your speedy approval of our
10 recommendations so that we may implement the awards process in timely fashion.

11 This year we were fortunate to have some nice things to award along with the certificates. Camp
12 directors have offered free or reduced camp entry and Golden Tiger martial arts supply house has offered
13 a substantial one-time discount to all our State and National Hall of Fame inductees. Below are the
14 offerings, to be used this year. We hope these generous sponsors and others will offer such rewards
15 next year. With that in mind, we ask that you assist us in seeking sponsors willing to give things or
16 discounts or services to our honorees. Anything that costs us little or nothing but that adds value to our
17 awards is good. Kindly let me know as soon as you have someone who might help in this regard.

18 FREE admission to the Lone Star Judo Camp, June 8 - 12. Located in Wichita Falls, Texas, two hours'
19 drive from Dallas/Ft. Worth and from Oklahoma City, this camp focuses on competitive judo skill
20 improvement, with a different lead instructor each day. The congratulatory letter that accompanies the
21 award entitles the honoree to FREE camp attendance, for which others pay \$150. There will be three 3-
22 hour daily sessions Monday through Thursday and two 3-hour sessions on Friday. Meals and lodging at
23 the MSU campus, about a mile from the training site, are available for a nominal additional fee. Camp is
24 for all inductees to our 2008 State and National Halls of Fame, seniors as well as juniors. More
25 information about this camp is available at www.texomajudo.com and from camp director Roy Hash at
26 (940) 733-7330. HONOREES NEED TO MENTION THE AWARD WHEN REGISTERING.

27 FREE admission to the Elite Technical Training Camp, June 21 – 23, following the 2009 USJA Junior
28 Nationals scheduled for June 18 - 21. The congratulatory letter that comes with the award entitles the
29 honoree to FREE day camp attendance OR, if the honoree prefers to stay at the Camp (which includes
30 room and board), \$100 off the resident price of \$300. So the honoree may attend free or, if he or she
31 prefers to sleep and eat at Camp, pay \$200 tuition instead of the \$300 that others pay. Camp will be at
32 the Academy by the Sea in Oceanside, California, just steps from the Pacific Ocean, in a gorgeous
33 location with nice facilities. There will be separate groups for kata, competitors, and coaches, and
34 participants are free to move between groups. Camp is for all inductees into our 2008 State and National
35 Halls of Fame, seniors as well as juniors. HONOREES NEED TO BRING OR SEND A COPY OF THE
36 CONGRATULATORY LETTER THAT COMES WITH THE AWARD WHEN REGISTERING.

37 REDUCED admission of 10% off camp tuition (not to be combined with any other discounts) at the
38 Greatest Camp on Earth, held June 25 – 28 near Charlotte, North Carolina. Camp features over nine
39 hours of class per full day with up to ten different instructors teaching simultaneously. Camp tuition
40 includes the beautiful T-shirt and some meals. Email Carl Hayes at GreatestCamp@ATT.net for more
41 information or visit the camp website at <http://www.judocamp.com/> HONOREES NEED TO MENTION
42 THE AWARD WHEN REGISTERING.

43 REDUCED admission to Camp Bushido West, July 19 – 26, in Sonora, California. This judo and jujitsu
44 camp features top-name national and international instructors and offers youth and adult programs on
45 competition and kata, plus certification courses as coach and rank examiner. Camp is for all inductees
46 into our 2008 State and National Halls of Fame, seniors as well as juniors. The congratulatory letter that
47 comes with the award entitles the honoree to an \$85 discount off the REGULAR RATE (basically a 25%
48 discount), making the cost for these attendees \$265 for the week. This fee includes room and board.
49 More information about this camp is available at www.campbushido.com or from Joa Schwinn at (707)
50 479-4143. HONOREES NEED TO BRING OR SEND A COPY OF THE CONGRATULATORY LETTER
51 THAT COMES WITH THE AWARD WHEN REGISTERING.

1 DISCOUNT of 40% off the retail price of any purchase (can be several items purchased at the same time)
2 in Golden Tiger's martial arts inventory. A coupon for this one time offer will accompany the certificate
3 mailed to each State Award honoree. Coupons to National Award honorees will be presented or mailed
4 with their engraved plaques. For further information, check with Jenny Lee at 1-800-331-5367 or visit the
5 website at www.goldentiger.com

6 We have the following categories for State Awards:

- 7 State outstanding junior male competitor
- 8 State outstanding junior female competitor
- 9 State outstanding senior male competitor
- 10 State outstanding senior female competitor
- 11 State outstanding masters male competitor
- 12 State outstanding masters female competitor
- 13 State outstanding junior male kata team
- 14 State outstanding junior female kata team
- 15 State outstanding senior male kata team
- 16 State outstanding senior female kata team
- 17 State outstanding mixed kata team

	2005	2006	2007	2008
States participation	24	25	27	26
Number of state honorees:	59	107	100	103
Candidates not selected:	10	20	27	40

18 From the final listing of states, players, categories, and coaches, I removed blank rows and states not
19 participating. Webmaster John Moe already has posted this to our Hall of Fame. You will notice that we
20 honor coaches by listing their names next to their players. Coaches enjoy this recognition, though they
21 receive no certificate or free training camp entry.

22 We thank you for your continued support of our program. We encourage you to recommend players for
23 State awards from your club late this year or early next, before the March 31, 2010 deadline, for 2009
24 awards.

25 Respectfully submitted,
26 Ronald Allan Charles

27 **8. Publications Committee: Ms. Constance Halporn, Chairperson**

28 To: United States Judo Association
29 From: Constance H. Halporn, Director of Publications
30 Date: May 20, 2009

31
32 I am pleased to say that Martha Helmers has said she will stay on as our editor and designer for as long
33 as we want her. I think American Judo magazine is a good example of what the USJA can do when we
34 all work together.

35 As always, I would ask that members of the Board consider writing articles for the magazine.

36
37 I would also like to praise "Growing Judo" as another shining example of the USJA's commitment to
38 communication with and for its membership.

39 This year we created and implemented a logo for the USJA-USJF Grassroots development program.

40
41 We are still getting requests for the "Throw like a Girl" poster.
42 I will continue to print, and mail the posters as the orders come into the Central Office at no charge to
43 USJA, allowing it to be a 100% donation to the USJA Women's committee.

44
45
46 Lastly, the progress on the Promotion handbooks continues.



1 As many of you know, the previous editor was unable to give me the electronic
 2 versions, so the current books had to be scanned in and edited. Because I was
 3 scanning from copies, this process took significantly longer than I had originally
 4 expected.
 5 I were also waiting on corrections and changes from the Promotion committee,
 6 which never arrived. I got a paper copy of the vocabulary pages edited by Jin and those will all have to be
 7 typed in by hand, as no electronic copy of this exists.
 8 Marshall sent a nice version of the point system, electronically, but that will also have to be incorporated
 9 into the book(s).
 10 Every single photograph will have to be re-shot, which I expect to do this summer at the YMCA of NY's
 11 Judo camp.
 12 On May 20, Marshall sent a nice version of the point system, electronically, but that will also have to be
 13 incorporated into the book(s).
 14
 15 I had some setbacks myself, which have delayed the books, and I am sorry that they occurred. But, I am
 16 back to the books, and hope to have a review copy for proofing without photographs in 2 months.
 17
 18 We took advantage of a sale at a company called Paper Direct and had new banners made for the USJA
 19 to use at events.
 20
 21 We are also looking into offering flash drives for purchase by our members.
 22 Here is a sample of what it would look like and a quote that seems to be the best price we could get:
 23

Name:	Constance Halporn
Company Name:	United States Judo Association
<hr/>	
Capacity:	4GB
Quantity:	100
USB Type:	SM/Plastic
Custom Logo Imprint	
The number of Logo colors:	4
Print side:	1
Print method:	Silkscreen
Total Price: \$1457.5	

Prices are FOB San Jose, California. Prices are valid for 24 hours

24 I am looking forward to continuing great projects for Judo from the USJA.
 25 Respectfully submitted,
 26 Constance H. Halporn
 27 USJA Director of Publications

28 **9. Development Committee: Dr. AnnMaria DeMars, Chairperson**

29 President DeMars included development in the President's Report.

1 **10. Coaching Committee: Mr. James Pedro, Sr., Chairperson**

2 Chairman Pedro stressed the following points.

- 3 • He and other Certification Course Instructors are frequently approached with attempts to gain
4 Coaching Certification without participation in a Coach Certification Course. Chairman Pedro
5 emphasized that course participation is mandatory to achieve Coaching Certification credentials
6 and that no exceptions to the requirement shall be made.
- 7 • Chairman Pedro related that he was aware of Tournament Directors providing 'Matside Coaching
8 Badges/Credentials' to parents who have not earned Coaching Certification and hold no
9 Coaching qualifications other than being the parent of a competitor. Mr. Pedro emphasized the
10 liability to which such Tournament Directors expose themselves and USJA. He also suggested
11 that such Directors should be subject to loss of future eligibility for hosting future national events.
- 12 • Mr. Pedro suggested that, given recent actions by USA Judo, USJA might consider recognizing
13 only USJA or USJF Coaching Credentials.
- 14 • Chairman Pedro concluded his remarks by thanking the Central Office staff for outstanding
15 service.

16 **11. Referee Certification Committee: Mr. Rick Celotto, Chairperson**

17 **United States Judo Association**
18 **Referee Certification Committee**
19 **Spring 2009**
20 **Annual Report**
21 **Richard J. Celotto, Chairman**

22
23 We continue to have a core of National Referees willing are continuing to provide Referee
24 Clinics and Referee Certification at sanctioned tournaments throughout the Country. However,
25 there are areas of the Country in which we are sorely lacking resources.
26

27 **Expanding that Core**

28 We are always looking for National Referees in all parts of the Country to conduct clinics,
29 seminars and Certification Examinations. Efforts are under way to increase the number of active
30 examiners so that more areas will have closer and better resources to improve skills and
31 knowledge in refereeing.
32

33 **Recruitment of Referees at the Grassroots**

34 Referees come from the clubs. With everything else a Coach does, another part of his/her
35 repertoire is encouraging his/her members to referee. The coach need not be certified to begin to
36 guide new referees on the path. They do need to encourage their Seniors, Masters, even their
37 Sankyū and above competitors to begin refereeing. Even interested knowledgeable parents
38 should be encouraged to take up the mantle of officiating. Some clubs even begin allowing their
39 juniors as young as 8 years to referee during Class Mini Shiai at the end of practices.
40

41 Coaches need to encourage themselves, their assistants, their athletes and new prospective
42 referees (parents, etc.) to attend any referee clinic or seminar to expand their knowledge of the
43 current understanding of the rules.
44

1 **Referee Certification Program**

2 The USJA Referee Certification Program is the most established.
3 It is the only program in the United States with a standardized Written Examination.
4 It is the only Certification Program with a Certification Program Manual outlining the
5 requirements and conduct of a Referee examination.
6

7 The current program as it exists now.
8

LOCAL CERTIFICATION								
Level	Min. Age	Minimum Time	Rank	Examiner Requirement	Written Score	Practical Score	Expire Time	Prerequisite
Local	16	None	None	One National or Higher	50q/64	60	3 years or 5 events/year	None
REGIONAL CERTIFICATION								
Regional 1	16	1 year	None	One National or Higher	50q/70	65	3 years or 5 events/year	Local/ Experience
Regional 2	17	1 year	Sankyu	One National or Higher	50/q74	70	3 years or 5 events/year	Regional 1
Regional 3	18	1 year	Nikyu	Two National or Higher	50q/80	75	3 years or 5 events/year	Regional 2

9 National Referee Certification is available only through USA Judo. I have ensured through the
10 years that National Referee Candidates who has a USJA Regional License for the one year
11 requirement is recognized by the National Referee Examiners.
12

13 There have been no incidents of denial of access to the National Examination in the past 27 years
14 by USJA members with USJA Regional Referee Certifications.
15

16 **Junior and Club Level Referee Certification Programs**

17 We have had plans for years for a Junior Referee Certification and Club Referee Certification but
18 currently do not believe there is enough interest to justify the expense of setting it up. If the
19 Board feels (financially viable and market demand) there is a need or desire for these lower level
20 referee certifications, I can begin working on the requirements information, application form and
21 written exams and make them available to USJA for printing and distribution at an on request
22 basis.

23 They would have a fee and USJA Certificate. There would be no requirement to renew. There is
24 a 25 question multiple choice written examination and requires a practical evaluation which can
25 only be held at an actual Judo Tournament. This may be an in-club (Intermural) event. Referees
26 under 15 years would not be able to referee at regular Sanctioned Tournaments, but will be able
27 to referee at Club Intermural (competitions set up between club members) and Intramural (small
28 invitational competitions between two or three or more clubs). Juniors should only referee junior
29 competition. Examiner requirements will be kept low to allow more clubs to take advantage of
30 the program, if the USJA chooses to implement.

1

REFEREE CERTIFICATION							
Level	Minimum Age	Minimum Time	Rank	Examiner Requirements	Written Exam	Practical Score	Fee
Junior	10-15	None	None	Local	25q/60%	Yes	Yes
Club	12-up	None	None	Regional 1	25q/64%	Yes	Yes

2 **Written Exam Update**

3 I have provided to those National Referees who have conducted examinations over the past few
4 years an updated version (March 2009). Only those who are National Referees and agree to
5 conduct examinations will have access to the written examination. This will maintain a control
6 on the distribution of the exam.

7 **Outside Clinicians**

8 On the Referee Page at the USJA Web Site there is a list of the Task Force members. These
9 USJA members who are also National and above Referees have and are willing to conduct
10 Clinics, Seminars and Referee Certification Exams in their parts of the Country. Those coaches,
11 camp directors, tournament directors who are interested need only email anyone of these people.

12 **Rule Articles in Publications**

13 We will continue to provide USJA publication articles on the Interpretation of the Rules and any
14 significant rule changes, adjustments or reinterpretations as they are handed down from the IJF.
15 I will need to be informed of a request for these articles.

16 Efforts by a few continue to expand the referee ranks. With the cooperation of Judo Coaches
17 encouraging their members to get involved, hopefully more interested members of our
18 community will join the ranks.

19 **12. Collegiate Judo: Mr. Tom Crone, Chairperson** - No report presented for this meeting

20 **13. Jujitsu Committee: Mr. Kenneth Nazemetz, Chairperson** - No report presented for
21 this meeting

22 **14. Tournament Committee: Mr. Lowell Slaven, Chairperson** - No report presented for
23 this meeting

24 **15. Technical Officials Committee: Mr. Charles Schweizer, Chairperson**

25 United States Judo Association
26 Board of Directors Meeting
27 Technical Officials Committee Report
28 Chairman: Mr. Charles Schweizer
29 June 2009

30 With the 2009 competition rules having been changed the technical officials program also is in need of
31 updating. To this end the committee is working on revamping and updating the program.

32 First the program needs to change the way it is developed to come more in line with other programs.
33 The following is a list of proposed changes submitted for the approval of the USJA Board of Directors.

- 34 1. Renaming each of the levels as follows:
 - 35 a. **Level E Technical Official:** Capable of serving as scorekeepers, timekeepers, bracket
 - 36 keepers, osae-komi timers, weigh-in, and registration officials.

- 1 b. **Level D Technical Official:** Capable of serving as bracket makers, table supervisors,
2 coordinators, and able to train and certify Level E officials.
3 c. **Level C Technical Official:** Capable of serving as technical advisors, liaison, and
4 mediators and able to train and certify level D officials. Two level C Technical Officials
5 may certify new level C officials.
- 6 2. Point values for certification:
7 a. Level E: 2 points/year for the first five years
8 b. Level D: 4 points/year for the first five years
9 c. Level C: 6 points/year for the first five years
- 10 3. Point values for service to Judo:
11 i. 1 point per local tournaments
12 ii. 2 points per regional/state tournaments
13 iii. 3 points per day for national tournaments*
14 iv. 5 points per day for international tournaments* (Am-Can, Pedro's Challenge,
15 Liberty Bell, NY Open, etc)

16 * National and International tournaments may have additional requirements in order to work as a technical
17 official. In many cases the technical official must be a certified national referee or higher.

- 18 4. Point values for certifications granted: (Level D and E Only)
19 a. Level E: 1 point per certification
20 b. Level D: 2 points per certification
21 c. Level C: 3 points per certification

22 The following is a list of improvements and changes that have been developed and will be included in
23 the new Technical Official manual.

- 24 1. Updating and combining the current technical official (level E) and supervisor's manuals (level D)
25 into a single manual.
26 a. This manual will also include the level C certification program that I have been
27 researching and writing the past few years.
28 b. Recommended course for training new technical officials (all levels)
29 c. Updating rules and bracket information to the 2009 standards.
30 d. Establishing minimum qualifications for each of the levels of certification.
- 31 2. Updating the current tests and testing procedures
32 a. New written evaluations (all levels)
33 b. New practical testing rubrics to assess technical official's actions during competition.
34 (level E and D)
- 35 3. Updating the Web page to reflect current information.

36 Special thanks to Ken Pacunas (NH), Earl DeValle (FL), and James Wall (LA) who have held clinics and
37 certification tests in the past year.

38 Special thanks to Nancy Panula (NY) who has traveled all over the north east to serve as a technical
39 coordinator and examiner at various tournaments (Pedro's Challenge, Starrett Cup, Kazuko Open,
40 Nakabayashi Cup, and Empire State Games, to name a few).

41 Special thanks to John Moe for updating the web-site whenever I send him information.

42 Special thanks to Jill Schweizer who is finishing the editing on the new manual and should be ready by
43 the end of June.

44 A copy of the new manual will be e-mailed to the BOD by the end of June or early July.

45 Report submitted by
46 Mr. Charles Schweizer
47 Chairman USJA Technical Officials Committee

1 A motion was presented by Director Bregman and seconded by Director Hash to
2 approve reports as presented. Upon call the Board replied unanimously in the
3 affirmative and the Chairperson declared the motion carried.

4 **E. Old Business:** No old business was presented at this meeting.

5 **F. New Business:**

6 **1) Seating of New members to the USJA Board of Directors**

7 A Motion was presented by Director Slaven and seconded by Director Pedro that Dr. James Lally and Mr.
8 Roy Hash be seated on the USJA Board of Directors to fill the vacancies created by Mr. James Webb and
9 Mr. Virgil Bowles. On call the Board responded unanimously in the affirmative and the Chairperson
10 declared the motion carried.

11 **2) Election of Vice President of the USJA Board of Directors**

12 A motion was presented by Director Bregman and seconded by Director Slaven to nominate Director
13 Weers for the position of Vice President of the USJA Board of Directors.

14 A motion was presented by Director Szejter and seconded by Director Spraley to nominate Director Hash
15 for the position of Vice President of the USJA Board of Directors.

16 There being no further nominations the Chairperson declared nominations for the office of Vice President
17 closed.

18 On secret ballot Director Hash was elected to the Office of Vice President of the USJA Board of Directors.

19 **3) Seating of the Promotion Committee Chairman**

20 A Motion was presented by Director Pedro and seconded by Director Hash that Mr. George Harris be
21 appointed as the Chairman of the USJA Promotion Board. On call the Board responded unanimously in
22 the affirmative and the Chairperson declared the motion carried.

23 **4) Discussion of Ethics Committee**

24 A Motion was presented by Director Weers and seconded by Director Szejter that;

- 25 1. Mr. Michael Goldsmith be appointed as the Chairman of the USJA Standards and Ethics
26 Committee
- 27 2. That members of the USJA Board of Directors shall not, simultaneously, serve as a member of
28 the USJA Standards and Ethics Committee
- 29 3. Where a current member of the USJA Standards and Ethics Committee is also member of the
30 USJA Board of Directors and that person is involved in an open Standards and Ethics
31 investigation, the investigation shall be concluded prior to resignation from the USJA Standards
32 and Ethics Committee by the Director.

1 On call the Board responded as indicated below. There being a majority response in the affirmative the
 2 Chairperson declared the motion carried.

	Yes	No	Abs		Yes	No	Abs		Yes	No	Abs
AnnMaria DeMars	√			Roy Hash	√			George Weers	√		
Lowell Slaven	√			Michelle Holtze	√			James Pedro	√		
Robert Spraley	√			James Lally	√			James Bregman	√		
				Mike Szejter		√					

3 **5) Discussion of Awards Program**

4 During discussion the Board commended the dedicated efforts of Dr. Charles and the USJA Awards
 5 Committee. The Board also expressed concerns that the current recognition and awards scheme is not
 6 being utilized to the fullest extent possible by USJA membership.

7 To that end a motion was presented by Director Bregman and seconded by Director Holtze that Dr.
 8 Charles be tasked to review current practices and present a plan of action for modernization of the
 9 Awards Program at the next scheduled meeting of the USJA Board of Directors. Upon call the Board
 10 responded unanimously in the affirmative and the Chairperson declared the motion carried.

11 **6) Discussion: USJI Agreements**

12 The Board expressed concerns that USA Judo has recently issued an invoice to USJA for the sum of \$2
 13 per member. Of primary concern is that such invoice is in violation of current USJA agreements with USA
 14 Judo. Mr. Neil Simon, President, US Judo Federation observed that such unilateral abrogation of
 15 agreement is tantamount to taxation without representation.

16 A motion was presented by Director Bregman and seconded by Director Holtze that USJA concurs with
 17 the allegation that the USA Judo action is, indeed, taxation without representation and that USJA does
 18 not plan to remit the \$2 per member levy. Upon call the Board responded unanimously in the affirmative
 19 and the Chairperson declared the motion carried.

20 **7) Discussion: Recent USJI Actions**

21 President DeMars, strongly, emphasized that recent USA Judo actions were highly questionable and that
 22 USJA Corporate Counsel will pursue matters. She also noted that accusations of letters, purportedly,
 23 written by Dr. DeMars are false, libelous and shall result in litigation.

24 **8) Discussion: Decertification of USJI**

25 A motion was presented by Director Bregman and seconded by Director Szejter that USJA pursue
 26 decertification of USA Judo as the National Governing Body for the Olympic Sport of Judo. Upon call the
 27 Board responded unanimously in the affirmative and the Chairperson declared the motion carried.
 28 Secretary Weers was tasked to pursue decertification of USA Judo with all haste and fervor.

29 When queried by USJA Board members, Mr. Neil Simon, President, US Judo Federation, stated that he
 30 believed, USJF would support investigation of NGB decertification.

31 **9) Discussion: Should the USJA become a Pan American Judo Union member?**

32 During discussion the following points were raised regarding membership in the Pan American Judo
 33 Union.

- 34 • What benefits would such membership hold for USJA and its members?
- 35 • What is projected cost for such membership?
- 36 • Will the Pan American Judo Union preclude participation in events for non-members?
- 37 • Might such membership jeopardize USJA members in any way?

1 A motion was presented by Director Bregman and seconded by Director Holtze that USJA investigate all
2 aspects of membership in the Pan American Judo Union and report the Board at the next scheduled
3 meeting. Upon call members of the Board voted unanimously in the affirmative and the Chairperson
4 declared the motion carried.

5 **10) Endowment Fund Moved to USJA Central Office:** A motion was presented by USJA
6 Executive Office Manager Katrina Davis and seconded by Director Pedro that, as Mr. James Webb is no
7 longer a member of the USJA Board of Directors, he should close out the USJA Endowment Fund he
8 maintains in Texas and remit the funds to the USJA Central Office. Upon call members of the Board
9 voted unanimously in the affirmative and the Chairperson declared the motion carried.

10 **11) Safe Guarding USJA Minors:** A motion was presented by USJA Life Member Ronda Rousey
11 and seconded by Director Weers that ALL USJA events, which involve underage athletes overnight,
12 whether camps, tournaments or clinics, require a male and female chaperone as a condition of the
13 sanction. Upon call members of the Board voted as indicated below.

14 Upon discussion, a motion was presented by Director Szejter and seconded by Director Holtze that, the
15 'Safe Guarding USJA Minors' motion be tabled for input from Corporate Counsel. Upon call members of
16 the Board voted unanimously in the affirmative and the Chairperson declared the 'Safe Guarding USJA
17 Minors' tabled. Corporate Counsel Nakawaki has promised review of the 'Safe Guarding USJA Minors' at
18 his earliest possible convenience.

19 **12) USJA / USJF Joint Event Criteria:** A motion was presented by Director Pedro and seconded
20 by Director Szejter that, USJA approved and follow the USJA / USJF Joint Event Criteria as presented
21 (See 06-09Addenda.pdf). Upon call members of the Board voted unanimously in the affirmative and the
22 Chairperson declared the motion carried.

23 **G. Executive Session:** At 16:30 hours the Board entered Executive Session to discuss matters and
24 subjects of confidential nature.

25 At 17:07 hours a motion was presented by Director Bregman and seconded by Director Hash that the
26 Board exit Executive session and convene the scheduled open meeting of the USJA Board of Directors.
27 Upon call all members replied in the affirmative and the Chairperson declared the motion carried.

28 **H. Adjournment:** At 19:08 hours, there being no further business before the USJA Board of Directors
29 Director Pedro moved to adjourn the open meeting. The motion was seconded by Director Bregman.
30 Upon call all Directors responded in the affirmative and the Chairman declared the meeting adjourned.