



# United States Judo Association

Board of Directors Meeting Minutes  
December 4<sup>th</sup> & 5<sup>th</sup> 2014, Claremont California



Board members present:

Gary S. Goltz, President  
Marc Cohen, Vice President  
John Paccione, Treasurer  
Dave Goodwin, Secretary  
H.C. (Sparky) Bollinger  
Michelle Holtze

Mike Goldsmith, Esq., General Counsel\*  
Walter Dean, Esq., S&E Chair and PB Vice Chair\*

\* – Closed meeting call-in  
(Note; Walter was at the Open meeting)

President Gary Goltz presented the first Gold Star Club Award to Dr. Ronald Allen Charles for having 307 Active USJA Members in his club. He gave a report detailing the following points:

The financial health of the USJA- currently in the black.  
The need for updating our technology.  
The need to improve the election process to ensure continuity with carry over terms and by creating a standing Nominating Committee.

An overview of the functions of the organization:

- Sanctions
- Certifications
- Insurance Provider
- Training
- Student Handbooks
- Customer Service
- An advocate for Grassroots Judo™ with the USJF

Overview of the A.A.M. and Black belt Cards.

2014-2015 Goals for the USJA.

- Continued cooperation with USJF and USA Judo
- Launch the new Senior Handbook
- Create and launch a new Junior Handbook
- Reevaluate the current certification programs
- Update office technology
- Hit 10,000 members

Treasurer's report, given by John Paccione, detailing the following points:

- September budget - \$59,300 which is down 19% due to the insurance expenses
- Endowment - \$34,001

Secretary's report, given by Dave Goodwin, detailing the following points:

- Overview of plan to utilize the U.S.J.A. website, Facebook and Growing Judo to create advertising opportunities to raise funds for the organization.

Standards and Ethics overview given by Walter Dean, detailing the following points:

- Revamping the committee and the election process
- No current issues of concern
- The creation of a promotional manual:
- The new one is complete
- Pages can be replaced as needed/updates
- Increased accountability for coaches signing for promotion
- New promotion system including minimum standards

Coaching Certification Committee overview given by Mike Szrejter detailing the following points:

- Today is the 9<sup>th</sup> workshop
- Today has 30 participants
- Goal of the workshop is to be inclusive by recognizing different ways to teach
- Using the website to advertise the coaching programs

Kata Certification Committee overview given Gary Monto, detailing the following:

- New Jr. Program for certification. Creating an E level certification for those 12 and under and D level for those 18 and under. Not able to certify others but they can be used to help teach other youth.

Martial Arts Committee overview given by Gary Goltz for Lowell Slaven detailing the following:

- Aikido – no real growth
- Jujutsu – Dave Parritt showing some expansion
- Krav Maga – being explored however, insurance is an issue
- BJJ – currently being explored
- Karate – insurance concerns

Referee committee overview given by Dan Takata, detailing the following:

- New Jr. Referee program, to create the next generation
- Starting at 10 years old
- Kids learn better judo as they learn the rules
- Kids see the calls and better understand refereeing
- Can referee in house with oversight

Promotion Board overview given by Walter Dean, detailing the following:

- Rank Examiner Program
- CRE (Certified Rank Examiners) will be published on line so people can find the examiners close to them.
- All CREs need to renew and update their status based on purchasing the new manual

Regional Coordinators Program overview given by John Paccione, detailing the following:

- Some are more active than others
- The goal is for these coordinators to build quality dojos within their region
- The committee is also used to identify and recruit new leadership
- Justin Weston has become new chair of this committee

Award Committee overview given by Dr. Ronald Allen Charles, detailing the following:

- Athletic awards will be calculated at the end of the year
- Coach of the year will be elected by background criteria, not by popularity.
- Discussion regarding old awards and their no longer being posted on the website

Neil Simon from the USJF was introduced by President Goltz and discussed furthering the cooperation between our two organizations as well as USA Judo to further the growth of American Judo.